



AGENDA
Regular Commission Meeting
Port of Portland Headquarters
7200 N.E. Airport Way, 8th Floor
February 8, 2017
9:30 a.m.

Minutes

Approval of Minutes: Regular Commission Meeting – January 27, 2017

Executive Director

Approval of Executive Director's Report – January 2017

General Discussion

Port of Portland Safety Update

CHAD HARVEY

Action Items

1. PROPERTY SALE – TROUTDALE ASSOCIATES LLC –
TROUTDALE REYNOLDS INDUSTRIAL PARK
Requests approval of the sale agreement and receipt for earnest money for the sale of approximately 73.72-acres at Troutdale Reynolds Industrial Park, Lots 6, 7 and 8, to Troutdale Associates LLC.
JOE MOLLUSKY
2. SERVICE CONTRACTS – TEMPORARY PERSONNEL FOR
CONSTRUCTION INSPECTION AND PROJECT SUPPORT AS
REQUIRED
Requests approval to award service contracts to the following firms to act as temporary staffing agencies providing construction inspection and project support services personnel on an as-needed basis.
DON TJOSTOLVSON
3. 2017 PORT OF PORTLAND TRANSPORTATION IMPROVEMENT
PLAN
Requests approval of the Port of Portland's Transportation Improvement Plan.
PHIL HEALY

4. PUBLIC IMPROVEMENT CONTRACT AMENDMENT – TAXIWAY B CENTER AND EXITS REHABILITATION – PORTLAND INTERNATIONAL AIRPORT *CHRIS EDWARDS*

Requests approval to amend an existing public improvement contract with K&E Excavating, Inc., to provide for the construction of conduit casings and related work under NE Airport Way in support of the Parking Additions and Consolidated Rental Car Facility project at Portland International Airport.

5. APPROVAL OF HIRING PROCEDURES, STANDARDS, CRITERIA AND POLICY DIRECTIVES – EXECUTIVE DIRECTOR *BOBBI STEDMAN*

Requests approval of procedures, standards, criteria and policy directives for hiring the Port of Portland's Executive Director.

Public Hearing

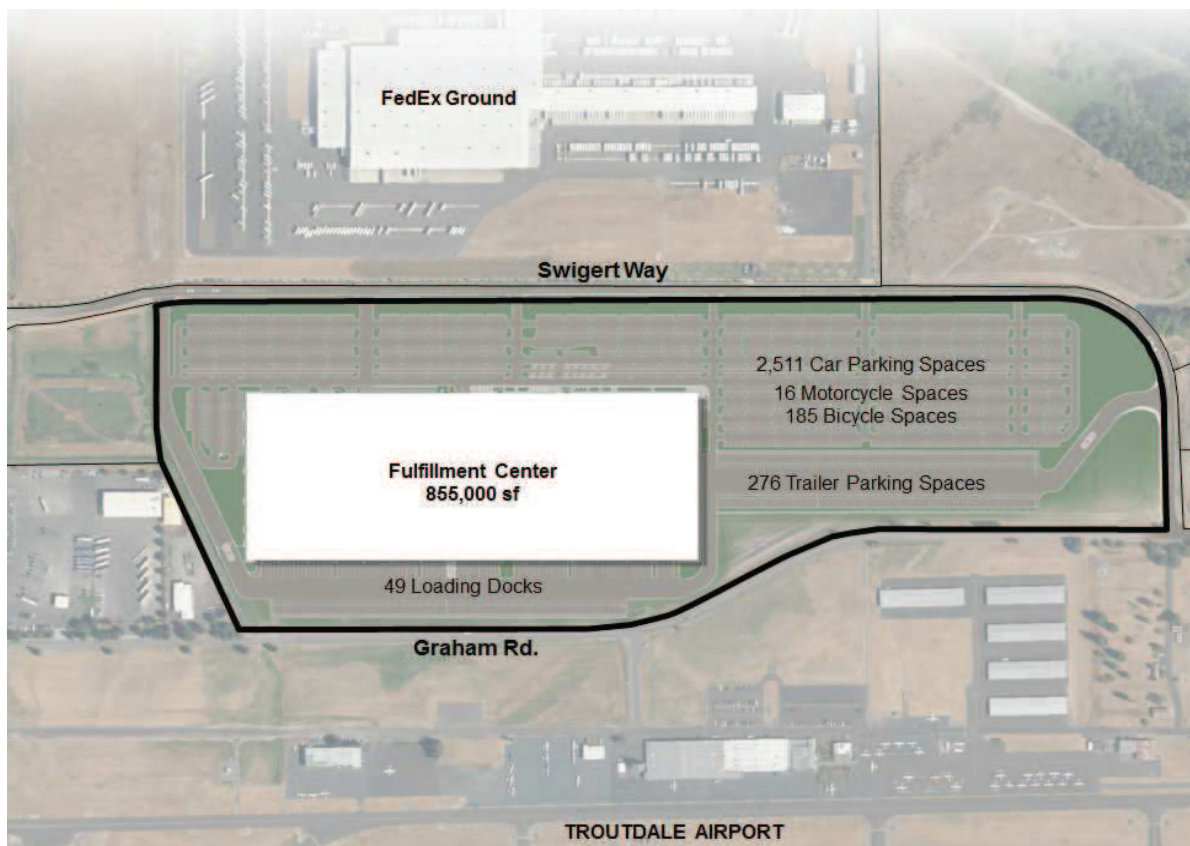
Port of Portland Hiring Procedures, Standards, Criteria and Policy Directives – Executive Director

PROPERTY SALE – TROUTDALE ASSOCIATES LLC – TROUTDALE REYNOLDS INDUSTRIAL PARK

February 8, 2017

Presented by: Joe Mollusky
Senior Manager, Real Estate**REQUESTED COMMISSION ACTION**

This agenda item requests approval of the Sale Agreement and Receipt for Earnest Money (Agreement) for the sale of approximately 73.72 acres at Troutdale Reynolds Industrial Park (TRIP), Lots 6, 7 and 8 (Property), to Troutdale Associates LLC, a limited liability company formed by the Trammell Crow Company (TCC), and a private equity real estate fund focused on industrial investments, managed and advised by Clarion Partners. The sale price for the Property is \$20,071,456, which is based on fair market value at \$6.25 per square foot.



BACKGROUND

Troutdale Associates LLC is seeking to purchase the Property to develop an approximately 855,000-square-foot, build-to-suit fulfillment center facility at TRIP for long-term lease to an affiliate of Amazon.com (Amazon). TCC will manage the design and construction of the new Amazon facility to house innovative technology to serve customers throughout the Pacific Northwest. Troutdale Associates LLC is responsible for all site development improvements. The proposed new Amazon fulfillment center is planned to be operational in 2018.

This sale transaction is supported by the City of Troutdale (City). The City is providing permitting assistance and considering utilization of an enterprise zone for tax abatement in favor of Amazon.

Troutdale Associates LLC will allow the Port, Alcoa, Environmental Protection Agency (EPA) and Department of Environmental Quality (DEQ) reasonable access to the Property to monitor groundwater, as required by the Record of Decision, United States/Reynolds Metals Company Consent Decree and Oregon/Reynolds Metals Company Consent Judgment. The Port, Alcoa, EPA and DEQ will use this access in a manner that will not unreasonably interfere with Troutdale Associates LLC or tenant operations.

BUSINESS TERMS

Property:	Approximately 73.72 acres (3,211,433 square feet) in TRIP, Lots 6, 7 and 8.
Purchase price:	\$20,071,456, based on the fair market value of \$6.25 per square foot.
Earnest money:	Buyer to deposit earnest money in the amount of \$500,000.
Due diligence:	Period of 150 days.
Environmental indemnification:	Mutual environmental indemnification for a period of 10 years and limited to \$3 million.
Continuing obligations:	Continuing Obligations Agreement for compliance with management of the Reynolds Metals Company, Troutdale, Oregon Superfund Site.
Cooperation agreement:	Regionally Significant Industrial Site Cooperation Agreement committing to assist the Port in obtaining jobs and wage information, necessary for possible State reimbursement of certain Port site readiness costs under ORS 285B.
Indemnity and Release Agreement:	After sale transaction and construction of facilities per final plans, ability for Buyer to transfer with fee simple title, the remaining rights and obligations under 10-year indemnity to assignee, while releasing the Buyer and Port from any obligations with respect to each other.

PROPERTY SALE – TROUTDALE ASSOCIATES LLC – TROUTDALE REYNOLDS
INDUSTRIAL PARK
February 8, 2017
Page 3

Broker commission: No real estate broker's commission is associated with this sale transaction.

EXECUTIVE DIRECTOR'S RECOMMENDATION

The Executive Director recommends that the following resolutions be adopted:

BE IT RESOLVED, That approval is given to enter into a sales agreement for approximately 73.72 acres of property, located in the Troutdale Reynolds Industrial Park, to Troutdale Associates LLC, consistent with the terms presented to the Commission; and

BE IT FURTHER RESOLVED, That the Executive Director or his designee is authorized to execute the necessary documents on behalf of the Port of Portland Commission in a form approved by counsel.

SERVICE CONTRACTS – TEMPORARY PERSONNEL FOR CONSTRUCTION INSPECTION AND PROJECT SUPPORT AS REQUIRED

February 8, 2017

Presented by: Don Tjostolvson
Construction Contracts Manager**REQUESTED COMMISSION ACTION**

This agenda item requests approval to award service contracts to the following firms to act as temporary staffing agencies providing construction inspection and project support services personnel on an as-needed basis:

- AECOM Technical Services, Inc.
- CMTS LLC
- Inici Group, Incorporated
- Mott MacDonald, LLC

BACKGROUND

Historically, the Port of Portland (Port) has augmented its construction inspection and project support staff with temporary personnel under contracts with engineering and other professional services firms, which are structured as temporary staffing services. Given the fluctuating construction workload and the seasonal nature of construction projects, it is neither practical nor cost-effective to permanently employ sufficient personnel with the requisite skill sets to meet the Port's ongoing needs. To ensure that skilled personnel are available when needed, every three to five years the Port has awarded contracts to firms that can provide qualified personnel on an as-needed basis. Once awarded, these contracts will replace three existing contracts for similar services. The Port also uses this approach to fill temporary staffing needs in other departments, such as Information Technology.

Usage of each firm depends on the respective firm's ability to provide the required services, on a project-by-project basis. As project needs are identified, proposals will be sought from each firm for the specific project, which identify proposed individuals and their qualifications and experience. Port staff will then interview the proposed individuals, select the most desirable firm, then issue a task order to temporarily obtain the specific individuals' services for a specified time period.

SELECTION PROCESS

In December 2016, the Port issued a Request for Proposals (RFP) seeking firms to provide the necessary services; six proposals were received. The RFP evaluation team scored the proposals based on the following evaluation criteria: project team, qualifications of the provider and small business program participation.

Below are the six firms that submitted proposals, in alphabetical order with the top four successful proposers noted in bold:

SERVICE CONTRACTS – TEMPORARY PERSONNEL FOR CONSTRUCTION INSPECTION
AND PROJECT SUPPORT AS REQUIRED

February 8, 2017

Page 2

- **AECOM Technical Services, Inc.**
- Builders Protection Group LLC
- **CMTS LLC**
- Crow Engineering, Inc.
- **Inici Group, Incorporated**
- **Mott MacDonald, LLC**

CONTRACT TERMS

Services may be assigned for projects at any Port facility. The contracts do not guarantee any specific work or payment unless a need is identified and qualified temporary personnel are selected. Each contract's duration will be five years, with no maximum dollar limit. Work will be assigned through individual task orders with an upper limit of \$250,000 each. All task orders issued against these contracts that exceed \$50,000 will be reported to the Commission in the Executive Director's monthly report.

When expenditures under a task order-based contract are expected to exceed \$500,000 per year, Commission approval is requested before the contract is awarded to ensure that contracting authority is obtained under Port policies. One or more of the contracts under consideration here are expected to exceed that threshold, so Commission approval is requested for these contracts.

SCHEDULE

Commission Action (award service contracts)	February 2016
Finalize contracts	February 2017 – March 2017
Contract terms commence	April 2017
Contract terms expire	April 2022

EXECUTIVE DIRECTOR'S RECOMMENDATION

The Executive Director recommends that the following resolutions be adopted:

BE IT RESOLVED, That approval is given to award service contracts for temporary personnel for construction inspection and project support, as required, to the following firms: AECOM Technical Services, Inc.; CMTS LLC; Inici Group, Incorporated; and Mott MacDonald, LLC, consistent with the terms presented to the Commission; and

BE IT FURTHER RESOLVED, That the Executive Director or his designee is authorized to execute the necessary documents on behalf of the Port of Portland Commission in a form approved by counsel.

2017 PORT OF PORTLAND TRANSPORTATION IMPROVEMENT PLAN

February 8, 2017

Presented by: Phil Healy
Senior Transportation Planner**REQUESTED COMMISSION ACTION**

This agenda item requests approval of the Port of Portland's (Port) Transportation Improvement Plan (PTIP). As a transportation agency reliant on elements of the transportation system developed and managed by others, the Port must carefully plan, consider funding initiatives, and support projects that will enhance market access for Port customers and businesses in this region and state. The Port Commission considers the PTIP annually as the basis for charting our transportation improvement needs and funding requirements.

BACKGROUND

Transportation continues to be both a strategic advantage for this region and a potential vulnerability. We are a small market and good access to markets beyond our region is critical for the businesses that locate here, but it is also crucial that the businesses that rely on products from others in this region can receive them in a timely manner. That means making strategic investments in all parts of the transportation system to diminish choke points, excessive congestion and poor connections.

The Port's efforts to retain and grow service and portions of our federal and state strategy link back to the Port's transportation plan. It is our blueprint to ensure that we are strategic about investing in the system to meet our customers' market access needs, and for the region to remain attractive for business expansion and job growth.

As a result of increased competition for fewer federal and state transportation dollars, increasing congestion, the need for global market access, and the impact of inflation and fuel efficiency on the purchasing power of local and state gas taxes, the demand for transportation improvements continues to far exceed existing funding sources. In order to address business and passenger transportation market access and freight bottlenecks, needed improvements must be included in regional, state and federal transportation planning documents and funding strategies. Since transportation funds are not adequate to meet most of the region's capital and maintenance needs, the Port must consider prioritizing our customers' most critical transportation access needs, as well as look to other governments and the private sector for funding Port transportation maintenance and major capital investments.

For these reasons and others, it is prudent to review our transportation needs with the Commission annually. In addition, federal and state regulations require that all transportation funding requests include public review of project lists and funding strategies. Regulations further require inclusion of projects in regional transportation plans in order to be considered for air quality assessment and funding. To meet state and federal public process requirements, the Commission must formally authorize submission of the PTIP to Metro and the Oregon

Department of Transportation when there are changes to projects or funding priorities. Project funding priorities are reconsidered annually when PTIP projects and costs are updated. This year's PTIP contains changes to the project list, project costs and funding priorities.

This year's PTIP is a compilation of 91 road, rail, transit, marine, aviation and waterway improvements that address Port facility, property access and freight mobility needs. Some of the projects in the PTIP are primarily the Port's responsibility; others are critical for Port customers' market access on systems owned and operated by others. The projects on systems owned and operated by other governments or private rail carriers are primarily the responsibility of those entities, but due to competing priorities and capital constraints, they require some amount of Port focus and/or financial participation to create the impetus for the responsible entity to pursue the project.

The projects identified in the PTIP were developed with full opportunity for public review and input. The PTIP was placed on the Port's website and notices of the PTIP's availability were emailed to stakeholders, community organizations and area businesses. A public hearing was held as part of the PTIP discussion at the January 2017 Commission meeting. Port staff intends to work with Metro, state and local transportation planners to include the projects in the PTIP in the local Transportation System Plans, the Regional Transportation Plan and funding programs at various levels of government.

EXECUTIVE DIRECTOR'S RECOMMENDATION

The Executive Director recommends that the following resolutions be adopted:

BE IT RESOLVED, That approval is given to submit the Port of Portland's Transportation Improvement Plan to Metro and the Oregon Department of Transportation for inclusion in the Regional Transportation Plan to be eligible for future state, regional and federal funding; and

BE IT FURTHER RESOLVED, That approval is given to seek state, regional and federal transportation funds for the list of Port Priority Projects identified in the Port of Portland's Transportation Improvement Plan.

PUBLIC IMPROVEMENT CONTRACT AMENDMENT – TAXIWAY B CENTER AND EXITS REHABILITATION – PORTLAND INTERNATIONAL AIRPORT

February 8, 2017

Presented by: Chris Edwards
Engineering Project Manager**REQUESTED COMMISSION ACTION**

This agenda item requests approval to amend an existing public improvement contract with K&E Excavating, Inc. (K&E), to provide for the construction of conduit casings and related work under NE Airport Way in support of the Parking Additions and Consolidated Rental Car Facility (PACR) project at Portland International Airport (PDX).

BACKGROUND

In July 2016, the Port of Portland (Port) Commission approved the award of a public improvement contract to K&E to perform the Taxiway B Center and Exits Rehabilitation (Taxiway B) project at PDX. Under that contract, K&E will reconstruct and rehabilitate pavement surfaces on the south airfield and improve taxiway exits to meet Federal Aviation Administration (FAA) design standards.

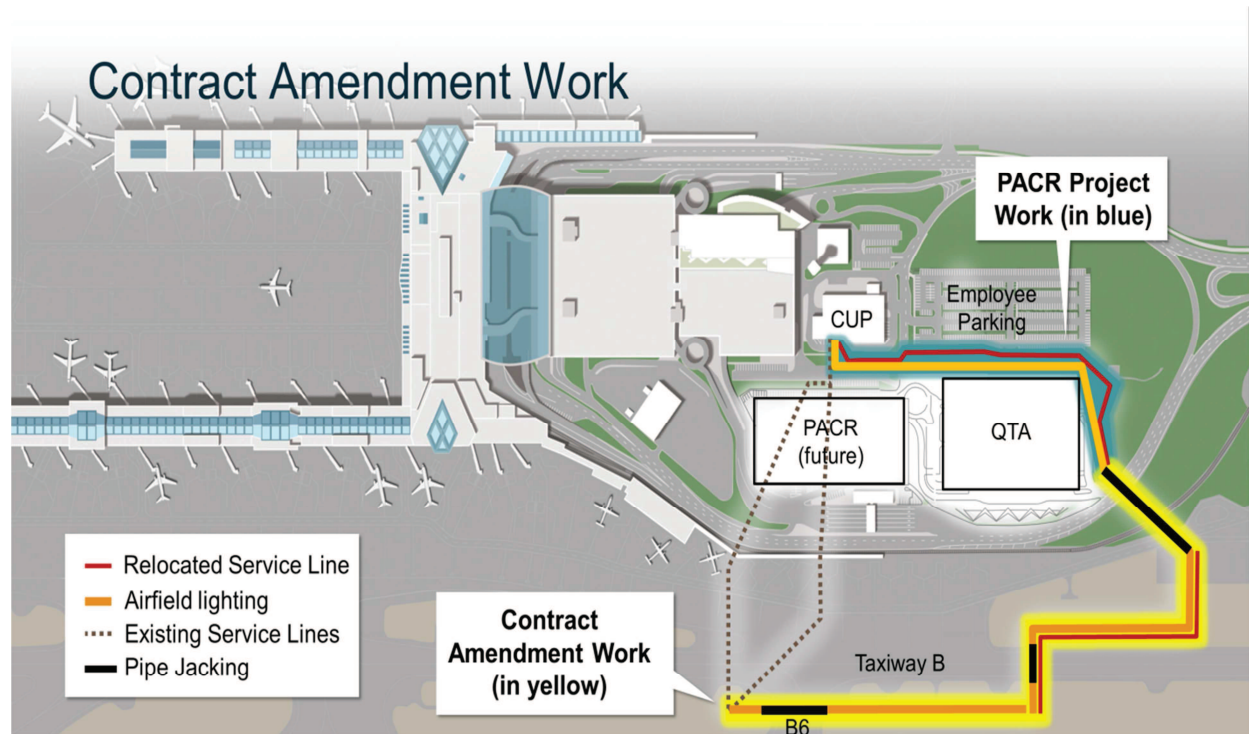
In January 2017, the Port Commission approved the award of a public improvement contract to JE Dunn Construction Company (JE Dunn) to perform the PACR project. Under that contract, JE Dunn will construct a new PACR facility directly across NE Airport Way from the Taxiway B project. The PACR project is intended to accommodate PDX rental car operations through 2035, and will increase the number of long-term public parking spaces to alleviate parking capacity constraints.

Within the proposed PACR footprint, there are two existing electrical power service lines. One is a power feed to the Central Utility Plant (CUP), and the other provides power service from the CUP to all lighting equipment in the south airfield. To prepare for PACR construction, both existing electrical service lines must be re-routed outside the perimeter of the PACR and Rental Car Quick Turn-Around (QTA) facility projects. To accommodate the re-routed lines, new conduit casings must be installed underneath the airfield taxiway, NE Airport Way, and the TriMet MAX train tracks. The casings will be installed via microtunneling (or “pipe jacking”), and related conduits and vaults will also be installed.

PUBLIC IMPROVEMENT CONTRACT AMENDMENT – TAXIWAY B CENTER AND EXITS REHABILITATION – PORTLAND INTERNATIONAL AIRPORT

February 8, 2017

Page 2



Performing the work as part of the Taxiway B project work expedites its completion and creates efficiencies. Because K&E will be on-site, K&E can mobilize quickly to begin work. And by having one contractor (K&E) perform all work that must be done within the immediate vicinity of the Taxiway B project, that work can be planned and coordinated to minimize impacts to airfield operations. This approach also does not require JE Dunn to perform a portion of their work within the secure airfield area, inside which heightened security, insurance, and other requirements apply, which helps manage logistics and costs under the PACR contract.

CONTRACT AMENDMENT

K&E plans to utilize a subcontractor that has specialized knowledge and skill in casing placement, which is paramount when tunneling under critical infrastructure. The cost for K&E to perform this work is \$1,985,037.28, which was determined by negotiation using existing rates for similar work as a reference. In comparison, the Port estimates that if a new contract for this work were awarded through sealed competitive bidding, competitive quotations, or competitive proposals, the total cost of that procurement could exceed \$3,350,000, while realizing none of the expediency or efficiency benefits described above.

AUTHORITY TO AMEND CONTRACT

The Port's Contract Review Board Rules, at Section 9.3(a)(2), allow the Port to amend a public improvement contract to add work outside the scope of the original contract, without conducting a new solicitation, when the additional work "can be performed by the contractor at a cost below what the Port estimates it would cost if a contract for that work were awarded through sealed competitive bidding, competitive quotations, or competitive proposals." The rule adds that when the price increase of the particular amendment is more than \$500,000, the amendment must be approved by the Commission.

As stated above, K&E can perform the additional work at a cost below what the Port estimates it would cost to award a contract under a new procurement; and because this particular amendment will exceed \$500,000, Commission approval is required to award it.

SCHEDULE

Design	March 2016 – May 2016
Construction (2016)	August 2016 – October 2016
Commission action (approve contract amendment)	February 2017
Construction (2017, including conduit casings)	May 2017 – September 2017

PROJECT RISKS

Risk: Utilities conflicts

Mitigation strategy:

- The casing placement has been designed to minimize known conflicts.

Risk: Operational Impacts

Mitigation strategies:

- Phase work in coordination with airfield operations to minimize disruptions.
- Ongoing coordination with FAA Air Traffic Control and other affected stakeholders.

Risk: Inclement weather may delay work.

Mitigation strategies:

- Develop contingency plans for scheduling work.
- Perform work activities that are not weather-sensitive during inclement weather.

PUBLIC IMPROVEMENT CONTRACT AMENDMENT – TAXIWAY B CENTER AND EXITS
REHABILITATION – PORTLAND INTERNATIONAL AIRPORT
February 8, 2017
Page 4

CONTRACT AMENDMENT AMOUNT

Original contract amount	\$18,132,088.75
Change orders to date	\$384,568.45
This amendment	<u>\$1,985,037.28</u>
New contract amount	\$20,501,694.48

The funding source for this amendment is the PACR project budget, which is paid from the Port Cost Center.

EXECUTIVE DIRECTOR'S RECOMMENDATION

The Executive Director recommends that the following resolutions be adopted:

BE IT RESOLVED, That approval is given to amend the existing public improvement contract with K&E Excavating, Inc., to provide for the construction of conduit casings and related work in support of the Parking Additions and Consolidated Rental Car Facility project at Portland International Airport, consistent with the terms presented to the Commission; and

BE IT FURTHER RESOLVED, That the Executive Director or his designee is authorized to execute the necessary documents on behalf of the Port of Portland Commission in a form approved by counsel.

APPROVAL OF HIRING PROCEDURES, STANDARDS, CRITERIA AND POLICY DIRECTIVES – EXECUTIVE DIRECTOR

February 8, 2017

Presented by: Bobbi Stedman
Chief Human Resources Officer and
Acting Chief Public Affairs Officer

REQUESTED COMMISSION ACTION

This agenda item requests approval of procedures, standards, criteria and policy directives for hiring the Port of Portland's Executive Director (the "Hiring Plan").

BACKGROUND

Please see attached Exhibits A and B, discussion drafts of the Hiring Plan. Based on the Commission's discussion and public comments received, the Commission may adopt the Hiring Plan in the form attached, or as modified by the Commission.

EXECUTIVE DIRECTOR'S RECOMMENDATION

The Executive Director recommends that the following resolutions be adopted:

BE IT RESOLVED, That the Port of Portland Commission adopts the procedures for the hiring of an Executive Director in the form presented to the Commission following public comment; and

BE IT FURTHER RESOLVED, That the Port of Portland Commission adopts the standards, criteria and policy directives for the hiring of an Executive Director in the form presented to the Commission following public comment; and

BE IT FURTHER RESOLVED, That the Port of Portland Commission appoints the Advisory Group listed in the Hiring Procedures attached as Exhibit A for the purpose of interviewing candidates and recommending finalists to the Commission for the role of Executive Director.

**EXECUTIVE DIRECTOR
PORT OF PORTLAND
HIRING PROCEDURES:
TIMELINE AND ADVISORY GROUP/COMMISSION ACTION
(dates are approximate)**

Executive search firm collects public comments through website and works with Port staff to develop draft search process and criteria for hiring.	January
Hiring procedure and criteria adopted by Commission at public meeting	February 8, 2017
Prospective qualified candidates are screened by executive search firm.	March
Executive search firm presents recommended candidates to the Advisory Group.	March
Executive sessions for Advisory Group to interview candidates and recommend finalists to full Commission.	March – April
Public comment on recommended finalists.	April – May
Executive sessions of Commission to interview finalists and come to tentative consensus on selection.	May – June
Selected candidate presented at public meeting for Commission vote. Opportunity for public comments.	July 12, 2017

ADVISORY GROUP AND COMMISSION ACTION

The Port Commission plans to use an Advisory Group to provide the full Commission a recommendation concerning finalists for Executive Director. The Advisory Group will be composed of four members of the Port Commission and community stakeholders as follows:

Tom Tsuruta – Port Commissioner
Patricia McDonald – Port Commissioner
Michael Alexander – Port Commissioner
Robert Levy – Port Commissioner
Three or Four Community Stakeholders – To Be Determined by Commission Officers

The Oregon Public Meetings Law provides that advisory groups are covered by the law if they make recommendations to a public body on administrative issues. (ORS 192.610(2)(3)). As conceived the Advisory Group will be considered a “governing body” and subject to Oregon Public Meetings Law because the group is tasked with providing the full Commission a consensus recommendation on finalists for Executive Director. The work of the Advisory Group will be conducted in executive sessions as allowed by the Oregon Public Meetings Law. The purpose of conducting this work in executive sessions is consistent with the purpose of the exemption provided in ORS 192.660(2)(a): “to attract and recruit qualified persons who would not apply for a chief executive officer position if their candidacy immediately would become known” (Oregon Department of Justice - Attorney General’s Public Records and Meetings Manual, at 169). Consistent with executive session requirements, representatives of the media will be allowed to attend. Consistent with the Oregon Public Meetings Law, the media will be instructed to maintain certain aspects of the meetings as confidential, such as the identity of candidates and specific information regarding interviews and deliberations.

In connection with the process of hiring the Executive Director, the Commission has hired an executive search firm to publicize the vacancy; adopt regular hiring procedures; provide the public with an opportunity at a public meeting to provide input on the standards, criteria and policy directives to be used in hiring; and provide the public with an opportunity at a public meeting to comment on the hiring (ORS 192.660(7)(A-D)).

The executive search firm will present candidates for Executive Director to the Advisory Group, which will review resumes, interview candidates, reach a consensus recommendation of finalists, and communicate the recommendation to the full Commission.

In executive sessions, the full Commission will consider finalists and endeavor to reach a consensus recommendation on selection. In a public meeting, following public comment, the Commission will vote on the appointment of the Executive Director.

**EXECUTIVE DIRECTOR
PORT OF PORTLAND
HIRING STANDARDS, CRITERIA AND POLICY DIRECTIVES**

POSITION DESCRIPTION SUMMARY

Official Title:	Executive Director	Division:	Executive
Business Title:	Executive Director	FLSA:	Exempt
Department:	Executive	Revised Date:	August 2016
		Grade	103

JOB PURPOSE

Reporting to the Port of Portland Commission, the Executive Director (ED) will have both internal and external facing responsibilities, ranging from client (commercial strategy and business development), to community (political and public representative), to strategy design and development. The ED will establish standards for and partner closely with the Port executive team working together as enterprise leaders on behalf of the Port and directing the overall management of Port assets. The ED develops and oversees implementation of the strategic vision, objectives, initiatives and plans as well as annual goals/objectives and tactical plans.

PRINCIPAL ACCOUNTABILITIES / ESSENTIAL FUNCTIONS

- Provide executive leadership in developing strategic and operational plans. Ensure effective team performance throughout the Port. Establish and maintain a positive organizational culture and values system.
- Work with staff to develop and maintain strong, productive customer relations. Customers include individuals and businesses, both foreign and domestic, which make use of Port facilities and services. Customer relationships require multiple trips annually to Asia and to Europe.
- Lead the Port in safeguarding the Port's safety, security, operations, and values in cooperation with our workforce and business partners.
- Demonstrate openness and transparency in partnering with various stakeholders, including local, state and federal governments, other ports, neighborhood associations, labor representatives, environmental groups, trade associations, and community organizations.
- Understand and take into consideration stakeholders' needs and concerns in carrying out business decisions. Develop and manage public engagement, education and input to generate support for Port projects and activities through an effective community outreach program.
- Ensure that the Port achieves its mission through responsible environmental stewardship and the implementation of proactive environmental programs. Take a leadership role in ensuring the Port is vigilant and innovative in addressing how its growing operations impact the environment.

- Ensure proper planning and safekeeping of Port financial resources and overall assets.
- Ensure that effective internal controls and management information systems are in place.
- Engage the workforce in the promotion and achievement of safe and healthy conditions.
- Embed diversity, inclusion, and social equity with measureable outcomes into the Port's business strategy.
- Provide the Commission with complete plans and performance reporting. Ensure that the Commissioners understand and provide their input into Port activities. Utilize the Commission as a resource in interacting with the public.

ESSENTIAL FUNCTION REQUIREMENTS

- Demonstrated skills:
 - Building strong relationships with business, local communities and neighborhoods, and political stakeholders.
 - Incorporating diversity, equity, and inclusion into business principles and practices.
 - Working within international environments.
- Ability to:
 - Create a vision for the Port as well as drive the goals, objectives, and tactics to ensure the vision and mission are achieved.
 - Communicate effectively and credibly to diverse audiences, including news media, communities, and large events.
 - Ability to multi-task on a broad range of complex issues at any given time, and make effective decisions by segmenting and sorting through vast quantities of informational inputs and variables.
- Working knowledge of:
 - Creating and executing business strategies in public and private-sector organizations, and Commercial development strategies.
 - Working in mission-driven organizations.
 - Regional multi-modal transportation.
- Advanced knowledge of:
 - Both public body and publicly-traded business leadership.
 - Navigating successfully in a highly visible regional leadership position.
 - Managing large, multi-level and multi-functional organizations.

QUALIFICATIONS

Education: Bachelor Degree required. Graduate degree preferred.

Experience: 15+ years progressive experience in leadership, preferably in top-level positions. Ideally this would include both public and private-sector experience, and experience working in transportation, trade, and/or real-estate business sectors. Candidates with international assignment experience preferred.

From: Chris Montenaro <cmontenaro@yahoo.com>

Subject: Executive Director Search-Port of Portland

Message Body:

I am in favor of the Board allowing the current Deputy Executive Director to be appointed as the Executive Director. Curtis Robinhold has demonstrated that he has the business acumen and political know how to successfully lead the Port of Portland during a critical time of transition. The Port needs to expand and move past the petty union pressures and threats of closure. Why would you think about bringing someone in, who doesn't understand the dynamics associated with the recent past, the goals and visions of the current board and what is important to our state and the Portland area in general. There is a large contingent of like minded individual who would like to see Curtis succeed and in order to do that, the board will need to support him.

From: Mansingh rathore <jaimaatadi426@gmail.com>

Subject: vacancy

Message Body:

If you have any port captain vacancy other type please contact me I have all shipping and handling experience

From: Steve Morris <steveemorris@gmail.com>
Subject: Port of Portland Exec Director Search

Message Body:

This job has typically been a nepotistic appointment. If you look at the current guys (Wyatt and Robinhold), they were both doing govt jobs that had nothing to do with running something as complex as the Port of Portland.

It'd be nice to have someone looking at creating jobs since I thought that was the main impetus of a port, It'd also be nice to find someone that knows how to deal with the unions. Wyatt and Robinhold basically did nothing while the unions and the port manager drove out all the business - Not even looking for replacement business.

So, besides my diatribe, in summary, a new executive director should be able to show examples of and have a game plan for:

- 1) Have a majority of his experience in the private sector in logistics or transport
- 2) Have experience dealing with unions and their rigid work environment
- 3) Not be afraid to get involved in negotiating instead of watching things go off course
- 4) Be willing to recruit new business to the port

Thanks, I pay my taxes to PoP and I now we can do better

Steve Morris
(503) 970-4593

From: David Elliott <dgwe@aol.com>
Subject: Executive Director

Message Body:

I would hope the next director would be an individual with proven experience working with the ILWU. The situation at T6 with ITSCI running work off needs to end. Let's get containers moving in Oregon again.

From: Patsy <pwamsher@hotmail.com>

Subject: Wyatt Replacement

Message Body:

We need to have someone in the position that is dedicated to reviving the Marine industry, shipping, import and export, not only through Terminal 6, but throughout the Columbia and Willamette Rivers. Ever since ICTII leased Terminal 6 from the Port of Portland, cargo shipping has gone from one of the top 5 ports to nothing. Nothing. ICTII is a foreign owned company trying to bring their unfair labor practices and unruly management style to the US. Oregon cannot allow this.

We need to revitalize Terminal 2 as well - many companies have wanted to bring in cargo but the Port denied them. i.e. a company wanted to bring in Pulp and store it in metal buildings. The Port denied them. These companies ended up going to Longview to stimulate their Port. Lost business, again, for Portland.

We need someone that will grow and enhance our Port revenue and job fulfillment as much as Wyatt enhanced the Airport.

From: Anonymous <beaugenu@gmail.com>
Subject: Selection Criteria

Message Body:

What I don't see in the questions asked of the prospective candidates is one that relates to a commitment to diversity and inclusion, especially in the way of future hiring practices at the Port and developing internal employees. This is very important because the Port has been accused of not really picking people with either the best qualifications, or, if we are talking of development, people with the best potential for desirable positions. Instead, sometimes there's a patronage system for the men, and perhaps a separate patronage system for many of the women that get chosen. The one for the women often seems to get validated by a "wait in line" policy (10-20 years, no kidding!). The men sail right through.

Add to that, that usually those that are cherry-picked by leadership are not diverse and usually (not always) fit a fairly narrow archetype, male or female. In the cases where this doesn't happen, it has been said that often the Port still loses these employees that fall outside of the "archetype" due to being starved of opportunities/development, deserved recognition/compensation, and lack of inclusion.

Will the next Executive Director continue to tolerate or even support this, or is this soon-to-be very powerful person committed to something better that will be fair for all? This is a very important question that also needs to be asked, addressed, and added to the evaluation/selection criteria.

The Port has already recognized some of these issues to an extent, as it has started a culture change initiative, but will the next Executive Director keep with this much needed change? Will he/she truly drive this initiative and the Port forward, or will this person simply maintain the status quo?

From: Lisa <labkharris@frontier.com>

Subject: Exec Director position, Port of Portland

Message Body:

Please choose someone with agribusiness transportation experience who understands the Columbia River system the four States depend on - OR, WA, ID, & MT. A background in business transportation/ commerce, not government, would help. Mike Thorne, from Eastern Oregon, understood agriculture & could cooperate well with all operators. If not a local person, then perhaps an agriculture transportation exec with Mississippi River commerce system experience. There are plenty of Grain trade companies operating in these two areas. CHS, a fortune 100 company, comes to mind. Other grain companies are in the Portland grain exchange as well.

Of course grain companies know how to deal with government, longshoremen, environmentalists, etc, and a transportation executive from those grain businesses would be a real plus! Please ask around & speak with managers of Grain companies. They have an interest in helping you to find a qualified Exec Director.

From: Keith K. Lee - Chin's Import Export Co., Inc. <keith@chinsimport.com>
Subject: Port of Portland - Executive Director

Message Body:

To Whom This May Concern - As a business owner of a 69 year third generation family owned import business, I have concerns that the new Port Director places focus on reopening the Port's Terminal 6 (T6) facility. Having purchased a \$2.5 million warehouse office complex just 1 mile down the street from T6, the impact from the permanent closure of T6 in March of 2015 has resulted in a tremendous amount of lost jobs, as well as business revenue from both importers & exporters. There's been little talk from the Port nor the State of Oregon, about reopening T6, which resulted in the loss of approximately 49,000 related jobs.

Sincerely,
Keith K. Lee - President
Chin's Import Export Co., Inc.

From: Nick Curra <nickcurra91@gmail.com>

Subject: Future Executive Director of the Port of Portland

Message Body:

Very simple we need a person with vision.

This person needs to have a little grit.

This person does not necessarily do what is politically expedient

We need leadership that is looking forward two

or three generations. I would think that this

person be an exceptional communicator and understand

the importance of drilling down and following through

on their management's teams goals and expectations.

The director needs to know the law and enforce it.

This region needs goods moving through our

ports. We do not need striking employees.

We need jobs. A thriving port means a better life for everyone.

We are currently not running enough through our ports.

Vancouver BC, Seattle, San Francisco, San Pedro and Long Beach

make us look like we do not want to partake in the Asian trade.

The port needs a person who strongly

believes in safety and security and will hold people

accountable. The director needs to understand unions and

hold unions accountable. Unions need to provide

the world best labor force to run our docks

Lastly he has to work with law enforcement

to control smuggling into our ports. We have to run our

ports with the knowledge that we are continuously striving

to maintain world renown dock facilities, roads and bridges

in and out of the port on land sea and air. The public

is always concerned about the environment and rightly so.

Portland is the jewel of the North West. We need to maintain

our integrity as careful watch keepers of our land and water.

Its not the case, I have been all over the port and its dirty.

There is absolutely no reason for it. Its just laziness on the

part of some and the lack of willingness of those whose job it is

to enforce the laws. The EPA wants to clean up several sights

along the port. Lets get it done, lets do it right and leave

something that we can be proud of for generations to come.

From: Scott Bricker <ssbricker@gmail.com>

Subject: Executive Director Search - balance industry with community

Message Body:

Greetings. As the chair of the St. Johns Neighborhood Association, I would urge the Port to strongly balance the livability of neighborhoods with the goals of Port economic development. We love our airport and want the jobs, but believe that a better balance can be achieved.

AIR QUALITY

Probably the largest impact of Port business on the community is air quality. This is mostly focused on trucks that access the terminals and related sites. It also relates to point-source emissions from plants and other industrial lands that may be on Port owned land. The Port is in the position to ensure that all tenants follow strict emission standards. Also the Port can provide regulatory framework for truck emissions -- imagine the positive impact to the community if the Port required all trucks working on Port business to follow modern day emission standards achievable by having newer, cleaner engines.

TRUCK TRAFFIC

We also urge the Port to work closely with the industrial businesses to shift truck traffic out of neighborhoods. For too long has the Port been advocating to continue to push trucks through St Johns -- over the St Johns Bridge, through the neighborhood and around the Peninsula, when in fact it would not be much longer to have trucks stay on interstate roads and have trucks use I-5. Managing time of truck use would be a critical element of this plan. For example, in Long Beach, CA they have pushed for off-peak hour truck loading and unloading at the Port to ease total traffic and increase efficiencies.

I am happy to discuss these and other issues further with Port management.

Thank you.

Scott Bricker

St. Johns Neighborhood Association - Chair

From: Zach Klonoski <zach.klonoski@gmail.com>
Subject: New Executive Director

Message Body:

Please hire someone who takes climate change seriously and will work with the community to make us a world leader on climate action. It is not only good environmental policy, it is good economic policy and will create tens of thousands of new jobs.

From: Travis Williams <travis@willametteriverkeeper.org>
Subject: New Port Director

Message Body:

Dear Port Commissioners:

In our view the Port of Portland needs bold new leadership that provides more openness, transparency, and a commitment to environmental protection.

Too often over the past 15 years that I've had a chance to work with the Port, it has been the lead entity fighting the US EPA, and frankly seeking to discredit it - and that has been blatant.

Comments made by Port management too often reflect a lack of connection to the community, and a lack of leadership. Just recently when the US EPA released its Record of Decision for the cleanup of the Willamette River's Superfund site, the Oregon DEQ, The City of Portland and many others made statements in support of the final decision by EPA. In what took only a short time, the Port of Portland was the lone entity to immediately make inflammatory claims, and responded in a wholly negative fashion. It seems like a prepared statement that could not reflect an actual evaluation of the ROD. Honestly, it makes the Port of Portland look ridiculous.

As you move forward you have an opportunity to make change within an institution that needs it. Openness, transparency, honesty, and a will to truly work with its community partners is essential. Over the years the Port of Portland has provided the patina of caring about what the community wants in regard to Superfund, and other environmental matters. Too often at the end of the day the Port has had a clear idea of what it has wanted in supposedly public processes, and instead of accepting public input, it has steered the process its way.

I urge you to do a true national search. The pipeline from the Oregon Governor's office needs to end. Get a wide array of potential candidates, interview them, and make a choice bases on talent, and vision.

I appreciate the opportunity to provide our perspective on this important process.

Sincerely,

Travis Williams
Riverkeeper & Executive Director
Willamette Riverkeeper

From: Mary Chambers <marykchambers@gmail.com>
Subject: Port of Portland ED

Message Body:

Hello,

I would like to see the following incorporated into the hiring of a new executive director for the port of portland:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you.

From: Linda Magnuson <lmagnusonl@gmail.com>

Subject: Profile requirements for the next ed of the port of portland

Message Body:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

From: Elizabeth Slikas <bethslikas@gmail.com>

Subject: profile requirements for the next Executive Director of the Port of Portland

Message Body:

I would like to add my comments regarding the selection of new Executive Director for the Port of Portland.

First, the search process should be open, transparent, and inclusive. I would like to see authentic community representation on the search committee. Additionally, the community should have a chance to meet the finalists and to contribute input on the suitability of the finalists.

Second, the new Port Director should have a proven track record of building strong relationships with local communities and neighborhoods. The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies. The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

Finally, The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

It is my opinion that in the recent past, The Port of Portland has emphasized the economic development side of its mission to the exclusion of stewardship. I am hoping that the new Executive Director will correct this imbalance and honor the Portland community's commitment to protecting the environment, locally and globally.

Thank you for your attention.

Elizabeth Slikas
Portland, OR

From: Tony DeFalco <tonydefalco@verdenw.org>

Subject: Executive Director of Port of Portland must focus on broader prosperity

Message Body:

For too long, the benefits of the Port have been un-equally distributed. Little focus has been paid to how the Port can effectively partner with low-income and people of color serving organizations in our communities. With disparities between whites and people of color rising, now is the time to focus the Port's energy. We need a leader who has proven experience in creating and maintaining relationships in these communities so we can see some short-term and long-term gains made in access to economic opportunities, including jobs, development and business enterprise development. The City of Portland, Metro and Multnomah County have all made intentional and specific efforts to address disparities and yet the Port has lagged behind. It's time for that to end.

Another arena the Port needs leadership is with respect to neighboring communities. While is has gone through an admirable process with the Airport Futures process and development of the Citizens Advisory Committee and has a consistent Noise Advisory Committee, there has been little effort to strongly engage communities impacted by the growing airport operations at PDX. The rapid growth of the airport is resulting in increased emissions and vehicle traffic impacting communities. We need leadership that can effectively engage communities in identifying ways in which the Port can help generate benefits, especially for nearby low-income and people of color communities who disproportionately share the burden of the airport's operations.

The Port needs leadership that is in line with the environmental values of our region and prove capacity to integrate those environmental values with economic activity. We don't need more pop-up distribution centers that promote diesel emissions, we need clean tech, green jobs and partnerships to prepare local low-income youth for those jobs.

While the Port is an important engine in our statewide economic growth, it has not been an engine for low-income people and people of color. It is time for leadership that prioritizes this and puts it into action.

From: Karen Berry <karenrberry1@gmail.com>
Subject: New Director- Search Parameters

Message Body:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields and reestablishing natural habitat.

From: Stephanie Taylor <stephanie.in.pdx@gmail.com>

Subject: New Port Director Needs to Align with Portland Community Values

Message Body:

When filling the position of the new Director, I hope that your search will include the following:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote diversity, equity, and inclusion in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you,
Stephanie Taylor
Portland, OR

From: Nicole Morris-Judd <cheetahgirlnm@hotmail.com>

Subject: Comments on New Hire for Port of Portland Director

Message Body:

Hello! Thank you for allowing me the opportunity to say a few words. There is great work that the Port of Portland does in for our area, in particular, the work of its environmental programs. Let these not just be a “greening” for the hidden agenda that the Port also promotes when it comes to environmental justice issues such as the Superfund site and the fossil fuel ban. Please be certain to look for a Port Director that values a strong relationship with his local community, even those not working for the Port and those not running or directing corporate interests. Please look for a Port Director that values local water quality and the environment. Please look for a director who understands the value of Keeping Fossil Fuels In The Ground and the COP21 Paris agreements to fight climate change. As the leader of a public agency, please look for a Port Director who values diversity and equity. And please continue to keep the whole process transparent and conclusive. Thank you so much! Nicole Morris-Judd

From: Jim Robison <jim@jimrobison.org>
Subject: New Executive Director for Port of Portland

Message Body:

I feel strongly that the new Port Director should have a proven track record of building strong relationships with local communities and neighborhoods. The Port's reaction to the EPA Record of Decision for cleaning up Willamette Harbor shows that the Port did not take seriously the thoughts and concerns of the general public.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette River including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields and restoring habitat.

From: Alexis Barton <alexis.barton3@gmail.com>

Subject: What should be Requirements for Port of Portland's next ED

Message Body:

The Port has consistently been on the wrong side of local conservation and environmental justice issues, and too often has led the fight on behalf of corporate interests and forgotten its role as a public agency.

1. The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.
2. The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.
3. The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.
4. The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.
5. The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you.

From: David Powell <powell440@gmail.com>
Subject: Profile Requirements

Message Body:

I would like to see the following:

- Focus on environmental impacts of the Port's operation, with an increased investment in mitigation and restoration.
- Focus on developing a Port that is resilient to the effects of climate change.
- Investment in environmentally friendly technology.
- Continued investment in creating a world renowned airport.
- Working with other local entities to connect Port of Portland owned mitigation sites with other green spaces to enhance wildlife movement.

Thank you,

David Powell

From: Rhiannon Le Fay <rhiannonlefay4@gmail.com>
Subject: Port of Portland Director

Message Body:

Hello,

Please hire a Port of Portland director who will protect the environment. Thank you

From: Susan Getty <sfgetty@gmail.com>
Subject: Port Director

Message Body:

To Whom It May Concern,

I agree with the following regarding the hiring of a new Port Director:

-The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

and

-The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

-The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

-The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

-The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

Thank you,
Susan Getty
Portland, OR

From: Sandra Joos <joosgalefamily@comcast.net>
Subject: New Executive Director of the Port of Portland

Message Body:

I agree with Portland Audubon that the search process for a new director should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists. The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

It is critical that the new Port Director has a strong track record of leadership on environmental issues and is committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies. In addition, the new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

Finally, the new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you for considering all of these qualifications in choosing a new Port Director.

From: Sherry Salomon <sherrysalomon@comcast.net>

Subject: Port

Message Body:

We need transparency. I back the Audubon Society's statement.

From: Dena Turner <denaturn62@gmail.com>
Subject: Hiring of Port of Portland Director

Message Body:

I request that the hiring process for the Port of Portland Director be inclusive of the following:

1. The hiring process should be open, transparent, and inclusive of community involvement.
2. The new Director should have a proven record of building relationships with communities and neighborhoods.
3. The new Director must have a proven track record on environmental issues, be committed to the ban on new fossil fuel infrastructure, and must be instrumental in making the Port a leader in clean energy technologies.
4. The new Port Director must be committed to protecting and restoring Portland reaches of the Willamette and Columbia Rivers. The Director must commit to taking a leadership role in cleaning up the Port Superfund area, cleaning up brownfields, and restoring habitat.

Thank you for your consideration.

Dena D. Turner

From: Susan Haywood <susansaphone2@yahoo.com>
Subject: Transparency and a track record

Message Body:

Please make the search for an executive director for our Port of Portland open, inclusive, and transparent. The community should be able to weigh in on the choice.

We need someone who has a track record that shows commitment to the environment and to a sustainable energy future here in Portland. That candidate should have experience working with diverse groups of people without prejudice.

We want someone who will help clean up the waters flowing past Portland. Someone who will respect the subduction zone next to the river and improve safety.

From: Kimber Nelson <kimber_nelson@hotmail.com>
Subject: Port of Portland ED

Message Body:

I want a Port of Portland Executive Director who listens to community concerns and puts environmental needs at the top of their priorities. To achieve this:

- * The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.
- * The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.
- * The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.
- * The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.
- * The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you for your efforts in this important search.

From: Kathryn Sundermann <csund5@msn.com>
Subject: Hiring Executive Director

Message Body:

The new Executive Director of Port of Portland must be committed to strong leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies. The Port of Portland does not just impact corporations. The impact on our environment, our health and safety must be the first consideration.

The hiring process should be open and transparent so the community can be involved and make our feelings known. We live here. We raise our families here. Our voices matter.

From: Holly Erickson <hwaterlily@aol.com>
Subject: New Port Director

Message Body:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

From: Kathryn Sheibley <kssheibley@gmail.com>
Subject: Search for new Port Director

Message Body:

I urge those selecting the new Port Director to select an individual who reflects the values of this community. The new director should be a leader in environmental issues, support Portland's ban on new fossil fuel terminals and be aggressive in cleaning up the Harbor Superfund. I would hope the search process is open and transparent with community representation on the committee.

From: Michelle Poyourow <poyourow@yahoo.com>
Subject: Port of Portland search

Message Body:

Consider looking at David Bragdon, former Metro President, in your search. He meets all of your requirements, plus has a reputation for clear thinking, independence and honesty in Oregon.

From: Judy L Todd <judy@natureconnectnw.com>
Subject: ED for Port of Portland

Message Body:

There needs to be an environmental statement that speaks to the role of the Port in protecting and improving the on-the-ground infrastructure work and the internal policy making with Portland as well as the greater Metro area. The days of build and profit at the expense of a livable, environmentally sound and thriving, healthy community are over.

The next senior administrator must be savvy, looking into and working into the 21st century. This person must be excellent at navigating the challenges of the region beyond the income generators and policy-makers. Internal excellence, leading by example, and a record of ecological education, awareness and commitment to the future is critical to this position.

The process of selection would best be served by including a cadre of knowledgeable, conscientious and engaged citizens who could apply to serve via application and who would assist the vetting and selection process.

From: Melinda McCoy <melindamccoy1@aol.com>
Subject: Port of Portland Director

Message Body:

The ability of the new Port of Portland Director to be transparent and willing to work with the community is vital. The stakes are high and he or she must not be vulnerable to the demands of large stakeholders. We must have someone that we can trust to protect the future live ability of our community. The environment must be protected.

From: Roberta Ricker <rbn_bush@yahoo.com>

Subject: Please hire someone that values the environment and the community

Message Body:

Oregon is an example to the world of beauty, ecology, community, creativity, balance and voices that are heard. We seek an open, transparent process that allows real community involvement. We seek a director that is interested in building relationships with local communities and not just corporate interests. We want environmental issues addressed and a commitment to the ban on fossil fuel terminals. We want sustainable energy technologies. We want someone committed to protecting and restoring the Willamette and Columbia Rivers and taking strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat. We want a Port Director that has a proven track record on diversity, equity and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants and its interactions with the surrounding community. We want a Port Director that has a breadth and depth of spirit and passion for the environment, someone that can see that profits do not equal environmental impact outcomes, that the latter can outweigh the former on principle, spirit, depth of understanding the tragedy of unchecked environmental impact.

Sincerely,

Roberta (Robin) Ricker

From: LUCINDA HITES-CLABAUGH <frodohc@hotmail.com>
Subject: NEW EXEC DIRECTOR PROFILE FOR PORT OF PORTLAND

Message Body:

I believe that the new hire should be a person of great personal and professional integrity, a person committed to the Whole Truth and verifiable science-based policy-making. As such, the new Exec Director should be fully committed to use and promotion of clean, green, sustainable, renewable energy technologies in all operations under the Port of Portland and the Hillsboro Airport. The Exec Director needs to be fully committed to the recent Portland decisions against fossil fuel terminal siting and understand the science behind the "Keep It in the Ground" federal legislation sponsored by US Senator J Merkeley, the Union of Concerned Scientists, NASA scientists, and thousands of climate scientists. EPA Monitoring Device evidence of dangerous and unsafe lead levels at the Hillsboro Airport should NOT be covered up, and the new Exec Director must not allow any such cover up or ignore the results which are impacting public health; the Exec Director must cooperate, support, and work with efforts of OHA, Hillsboro Air and Water, and local Concerned Citizen groups researching public health impacts of leaded fuel use at Hillsboro Airport. Oregon Health Authority monitoring of actual lead poisoning in residents living near Hillsboro Airport needs to be included in decision-making. As research findings have detected lead poisoning and the EPA monitoring device at Hillsboro Airport have recorded dangerous levels of lead, the Exec Director should consider that small planes must be converted to use of MoGas immediately. The new leader of Port of Portland must be a person who can respond with integrity to these facts.

From: Lenny Dee <ldeepdx@yahoo.com>

Subject: Port Director

Message Body:

Hi,

We need a Port Director chosen in consultation with the neighborhood. One that is a good steward of our environment

From: Ben Poe <benpoe17@hotmail.com>
Subject: Port Director, Port of Portland

Message Body:

I advocate for choosing an executive who has a history of community outreach and willingness to be responsive and accountable to the community. The director should respect and honor the culture(s) of our community and their various concerns about safety and environmental integrity.

From: Tessa Yondorf <ravishgravity@gmail.com>
Subject: Profile Requirements

Message Body:

I would like to see the following:

- Focus on environmental impacts of the Port's operation, with an increased investment in mitigation and restoration
- Focus on developing a Port that is resilient to the effects of climate change
- Investment in environmentally friendly technology
- Continued investment in creating a world renowned airport
- Working with other local entities to connect Port owned mitigation sites with other green spaces to enhance wildlife movement

From: Joe Liebezeit <joebird57@gmail.com>
Subject: Port of Portland Director hiring process

Message Body:

I am a Portland resident and am writing to provide input on the hiring process for the new Port of Portland position. The Port has not done a great job of representing my (and many others) interests of upholding environmental values for our community. I urge you to place important emphasis on selecting candidates that 1) have worked well with local communities, building strong relationships, 2) have a strong track record on leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals; 3) candidates should be committed to protecting and restoring Port properties, many of which are in vital areas for wildlife/fish (e.g. important reaches of the Willamette and Columbia Rivers, Hayden Island) as well as adequately protecting critical species (e.g. the threatened streaked horned lark); and 4) finally, the new Port Director should have a proven track record on diversity, equity, and inclusion.

Thank you for considering this.

From: Irina Phillips <irina3@pdx.edu>
Subject: New Port Director Search

Message Body:

1) The search process should be transparent to Portland public and open for comments. The community should have a chance to meet and give input on the finalists.

2) The new Port Director besides being an experience manager should have documented experience in building and nurturing strong relationships with local communities and neighborhoods.

3) The new Port Director should have leadership experience in solving environmental issues. I would like to see a director who believes in, advocates for and implements sustainable solutions (like supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies). The new Port Director should take a strong leadership role in cleaning up the Portland Harbor Superfund area and restoring habitat.

4) The new Port Director should have a proven track record on supporting diversity, equity and inclusion. I would like you to recruit a visionary who will be promoting diversity, equity and inclusion in its hiring, operations, and communications with tenants and surrounding community.

From: Meg Ruby, M.S. <megativity1@gmail.com>
Subject: Executive Director of the Port of Portland

Message Body:
Dear Madam/Sir,

I am writing to urge the Port Commission to prioritize for the next Executive Director the candidate who best exhibits these characteristics: a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The search process should be open, transparent, and inclusive. There should be robust community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should understand the importance of and be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

Finally, the new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you.

Sincerely,

Meg Ruby, M.S.
[3218 SE Tibbetts St.](#)
[Portland, OR 97202](#)

From: Tricia Knoll <triciaknoll@gmail.com>
Subject: Selection of new Director

Message Body:

I believe that environmental stewardship leadership is critical to this position. The Port holds important habitat lands as well as lands used for regular Port purposes. Please make this the selection factor that outweighs the others. I'm a long-time Portland citizen.

From: Stacey Triplett <stacey_summer@hotmail.com>
Subject:

Message Body:

There are a few important things to hear about the next Director of the Port of Portland. They need to be well experienced in issues of social equity in public institutions. They need to lead from a position of inclusion and demonstrated capabilities in investing public dollars in public benefit.

They need to have environmental stewardship experience, especially a long-term, restorative approach to managing those land uses that could be a net negative on the landscape (airport, marine) without good policy and assertive, preventative actions.

This hire needs many public and community based organizations to pay attention to the way the job is construed by all candidates. Quality public servants are in short supply in this area with the requisite knowledge of working in a multicultural context.

Thank you for receiving this comment.

From: Judith Lienhard <lienjud@aol.com>
Subject: qualities in new director of POP

Message Body:

Community Interaction – selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

XRAY!

See through media obfuscation to the truth with XRAY.fm.
Port of Portland Chooses a Director
TIME CRITICAL ALERT – input needed before January 27, 2017

The Port of Portland will soon choose a new Director.
This is important since the Port of Portland is Portland's window to the world through its aviation (PDX) and shipping (water port) facilities. It is a key player in the global economy and also represents Portland in international markets. Also, activities at Port facilities (Portland, Troutdale or Hillsboro) directly affect local neighborhoods.

The Audubon Society has raised concerns about the health of the riverine, palustrine, and upland ecosystems as well as neighborhoods that surround Port lands and are impacted by Port activities,

Please contact the Port with regard to their selection of a new Director commenting on the following issues:
to whom this may concern:
thank you for taking public comments on this crucial decision!
3 aspects are crucial for me: Community interaction, environmental stewardship and diversity.

Community Interaction – selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

Environmental Stewardship – The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.
Diversity – The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

thanks for reading my comments.

From: Andrea Drury <andrea@adrury.com>
Subject: New Port Director

Message Body:

The new Port Director should value neighborhood input and be capable of nurturing constructive relationships with our communities.

He/she should have a strong commitment to clean water and air.

He/she should be committed to diversity, equity, and inclusion in the staffing of Port facilities and operations.

From: kathy cain <lotus4298@comcast.net>
Subject: Portland Port Director

Message Body:

In your selection please honor the below:

Environmental Stewardship – The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

Diversity – The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

Thank you for your inclusion of the above.

From: Linda Carpenter <ljcpdx@me.com>
Subject: Executive Director Selection

Message Body:

As a small business that specializes in business leadership, I believe this role is critical to Portland - particularly during this time of turmoil in our nation. Therefore, I would ask that you focus on candidates who have demonstrated, not only competency, but passion for working with local communities and who values local input.

There is much to be done in Portland, including the cleanup of the Willamette. We need a leader with a strong commitment to clean rivers and to an efficient cleanup process with awareness of community interests - both business and individual. Bringing in applicants with some expertise of river health and air quality will matter.

This is a big role with a large staff and it is critical that the new Director is committed to diversity, equality, and inclusion in the staffing of the Port and is a strong leader and manager who knows how to build leadership and engagement throughout.

Thank you for all that you do on behalf of our city.

Sincerely,

Linda J. Carpenter

From: Jackie Calder, Co-Chair <cleanriveroregon@gmail.com>
Subject: Profile requirements for Executive Director

Message Body:

As a nonprofit group, we are working towards connecting people to the Willamette River; so too, we would like the Port of Portland to do so by working with the community. The Executive Director and staff should reflect that connection by strongly taking actions toward creating a cleaner, safer, healthier river as well as in the water terminals.

The choice of Director should broaden the scope of the Port by continuing emphasis on air travel but also focus on the water traffic portion of the Port's responsibilities. The past reflects solid, enterprising and excellent effort regarding the airport—Portland International is a source of pride for our city; so too should be the water terminals and the Port in general.. Efforts for working water terminals should be enterprising, excellent and a solid operation. We should feel pride for it as we do Portland International; it should be Willamette International that is strong, innovative and beautiful as well as clean and healthy.

The Director should value strong enterprise in business but must include working towards and maintaining a cleaner river. The Director should incorporate procedures that are "best practices" for ship bilge disposal but also work on restoration along the river to create and maintain a healthy river.

To not bias the process or selection, the current Director should give feedback but not unduly influence the choice for new Director. While the current Directors input is valuable he should not simply choose his replacement.

The new Port Director should have strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette River including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields and restoring habitat

The new Port Director should have a proven track record on diversity, equity and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants and its interactions with the surrounding community.

From: Jackie Calder, Co-Chair <cleanriveroregon@gmail.com>
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The Director should value strong enterprise in business but must include working towards and maintaining a cleaner river. The Director should incorporate procedures that are "best practices" for ship bilge disposal but also work on restoration along the river to create and maintain a healthy river.

To not bias the process or selection, the current Director should give feedback but not unduly influence the choice for new Director. While the current Directors input is valuable he should not simply choose his replacement.

The new Port Director should have strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette River including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields and restoring habitat

The new Port Director should have a proven track record on diversity, equity and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants and its interactions with the surrounding community.

From: Tracy Burkholder <tracyb.pdx@gmail.com>
Subject: New Director

Message Body:

The Port is an important part of who we are as a city. I ask that you consider the following as you search for a new Director:

Community Interaction – selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

Environmental Stewardship – The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

Diversity – The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

Thank you for your time

From: David Bikman <dbikman@gmail.com>
Subject: New ED for Port of Portland

Message Body:

Selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests they are capable of constructive relationships with local communities and value local input.

The new Director will oversee the cleanup of the Willamette Harbor under Superfund authority. They should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

From: Bobbee Murr <bobbeemurr@gmail.com>
Subject: New Director Qualifications

Message Body:

Dear Search and Hiring Committee:

Urging you to choose a new director who will actively solicit community and neighborhood input on proposed PDX projects and activities. Urging you also to select someone dedicated to cleaning up Portland Harbor. Critically important, we need someone who will institute policies and practices at every operational level that reduce the generation of greenhouse gases such as CO2 and methane.

From: Rob Oberdorfer <roboberdorfer@gmail.com>
Subject: Selection of New Director

Message Body:

I am writing to urge you to choose a new director with a strong background in these key areas:

Environmental Stewardship: with the superfund cleanup, brownfield cleanup, and ongoing river health and safety issues, it is imperative that the candidate has a strong background in environmental science and advocacy.

Diversity: The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

In addition, I urge you to make the selection process inclusive of the community and neighborhood organizations. The more relevant groups can be involved, the better all parties can work together for the common goal of a healthy balance of economic, social, and environmental concerns.

Thank you for your consideration.

From: Kyenne Williams <kyennew@yahoo.com>
Subject: New Port Director selection

Message Body:

I am writing with my comments as I have lived in Portland for decades, and am a native born Oregonian. I grew up on the coast and I understand a bit why this selection of this position matters. The Port of Portland is Portland's gateway to the world with its airport and water port facilities. Via those mechanisms, the POP is a key player in the global economy and also represents Portland in international markets.

As a Portland citizen, I know firsthand how the airport management directly affects surrounding neighborhoods. I am also a member of the Audubon Society, who have identified concerns regarding the health of the riverine, palustrine, and upland ecosystems as well.

With these realities in mind, please keep the following aspects in mind while selecting the new Director:

- Community engagement needs to be a primary skill for any new Port Director, and this should be in evidence in how selection processes solicit and consider public and neighborhood interaction. All candidates should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.
- Environmental leadership, since the new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.
- Equity needs to be evident in how the new Port Director directs, hires and maintains a staff that reflects Portland's diversity, with clear communication and an atmosphere valuing inclusion in all Port facilities and operations.

Thank you for addressing these concerns in your recruitment and selection process.

From: Alicia Cohen <cohenalicia@gmail.com>

Subject: prioritize hiring an eco-economic director for Port of Portland

Message Body:

Good, sound environmental policy and development such as the work of Cradle to Cradle (for Ford Motors, Nike, and China) can also be the most profitable. Sound, nontoxic ecological development is cheapest in the long run and often in the short run. We need a Port of Portland director who has a background in truly committed business-ecological intersections. We can develop Portland for a rich economic future if we do it in a way the is nontoxic and enriches the ecosystems where we live. Ford Motors, Nike, and China have all shown that this is the new frontier for business and it is an ideal direction for the City of Portland.

From: Regna Merritt <Merrittregna@gmail.com>
Subject: Comment on Search Process for Port Director

Message Body:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

Thank you!

From: Tobias Boyd <tobias.boyd@gmail.com>
Subject: please choose wisely

Message Body:

Hello, I'd just like to comment that I hope the next director will be chosen with an eye towards his or her environmental responsibilities (especially cleaning up the harbor), and bearing in mind their ability to interact constructively with the entire Portland community. Thanks very much,

-T. Boyd

From: Brett VandenHeuvel <bv@columbiariverkeeper.org>
Subject: Profile requirements for the Port E.D. search

Message Body:

I write on behalf of Columbia Riverkeeper and our 12,000 members, many of whom live, work, or recreate near the Columbia River. Our mission is to protect the water quality of the Columbia River and all life connected to it. We regularly engage in public processes regarding land use, water quality, and conservation at public ports, including the Port of Portland. The Executive Director of the Port of Portland should reflect the values of the constituents of the Port District. This includes: transparency in decisionmaking; diversity, equity and inclusion; strong listening skills; and a balanced approach to Port development. In addition, we support the following requirements.

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

From: Jasmine Zimmer-Stuck <jasmine@columbiariverkeeper.org>
Subject: Port ED

Message Body:

Hello,

I suggest that the Port search for an Executive Director that can meet Portland's standards for environmental protection. The port commissioner are unelected at the Port of Portland. This creates additional importance and urgency for the Executive Director to serve the public and ensure that their voice is not lost when decisions are made.

Thank you for your consideration,
Jasmine

From: Barbara Bernstein <mediapro@spiritone.com>

Subject: New Port Director

Message Body:

As you select the new Director for the Port of Portland I urge you to take these following concerns into consideration:

Selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

From: Maia Gay <maiapaul37@gmail.com>
Subject: Director of Port of Portland.

Message Body: MUST have commitment to clean rivers and harbors. This has not been the case so far. Needs a track record of listening to the concerns of local communities and a real and true desire to listen. We've had enough and are going to have more of corporate interests taking over our lives. Let's put the environment and people's health first here in Portland!

From: Kahler Martinson <martinsonkahler@yahoo.com>
Subject: ED of Port of Portland

Message Body:

Must be willing to consider and balance environmental and, community needs in the operation and development of the port.

From: William Risser <wlrisser@gmail.com>
Subject: new director of the Port of Portland

Message Body:

I am listing the recommendations of the Portland Audubon Society, because I agree with them.

1. The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.
2. The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.
3. The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.
4. The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.
5. The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

From: L Randal Cook <tcerandal@aol.com>

Subject: New Director

Message Body:

Please ensure your new Port Director selection process will proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities.

The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

Thanks

I look forward to providing more input during your process.

LR Cook

Beaverton Oregon

From: Eric Grimm <mircire@gmail.com>
Subject: Criteria for a new Director

Message Body:

It is imperative that the new director is committed to community interaction, environmental stewardship and diversity.

The selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

Since the new director will oversee the cleanup of the Willamette Harbor under Superfund authority, S/he should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

In addition, the new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

Obviously, anyone who cares about the environment, is going to face strong criticism from the executive branch of government. So the new director must also be passionate, persistent and persuasive.

Thank you for considering my comments,
Eric Grimm

From: Lisa Frank <lisa.kaye.frank@gmail.com>
Subject: Qualities of the Port Director

Message Body:

To whom it may concern:

Please emphasize the following qualities in your search for a new director of the Port of Portland:

Active transportation - multimodal transportation, including biking, transit, and walking, are critical drivers of our region's economy, quality of life, and appeal to new businesses and residents. The new Port director should have a strong appreciation for active transportation and transit, and expertise in regional multi-modal transportation policy.

Community Interaction – selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

Environmental Stewardship – The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

Diversity – The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

Thank you.

From: Natalie M Bennon <nataliepdx@gmail.com>

Subject: New director needs to be a strong advocate for health, diversity, and neighborhoods

Message Body:

I urge to to ensure the next director for the port has a track record that suggests she/he is capable of constructive relationships with local communities and values local input. I also urge you to ensure the new director has a strong and proven commitment to clean rivers and harbors. Knowledge of river health, air quality, and brownfield cleanup is a must. Finally, the port has a strong presence in many neighborhoods, especially those with large communities of color. I want the new director to show steps they've taken in the past to ensure diversity, equity and inclusion in staffing, operations, and community outreach.

From: Francisco Gadea <frankie0004260@gmail.com>
Subject: New director

Message Body:

Portland deserves a strong Director who understands the environmental and community concerns in our area.

The selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

Since the new Port Director will oversee a large staff he/she should have a proven commitment to diversity, equity, and inclusion in the staffing of Port facilities and operations.

In short, please select a new Director who would protect the health of the riverine, palustrine, and upland ecosystems as well as neighborhoods that surround Port lands as they advance Port activities.

From: Amy Wilson <nowaste@comcast.net>
Subject: Executive Director profile requirements

Message Body:

The Port of Portland emphasizes that it's mission is to serve as an economic engine serving commercial and industrial interests. Outside of one token clause in the Stakeholder Promise of "economic growth balanced with environmental sensitivity", there seems to be very little emphasis on the important role the Port plays regarding stewardship of the land it oversees.

The new Executive Director must be a person who understands the deep responsibility they will have in overseeing the Portland Harbor cleanup. They must also realize that it is essential to not just "balance" economic activity with environmental stewardship, but to recognize that the health of the sensitive marine and land resources under its control are important in their own right and serve an economic purpose as well.

From: Phil Sano <revphil@gmail.com>
Subject: Qualities of our Future Direction

Message Body:

We live in a world that is rapidly shifting. With so much uncertainty it is crucial that the new Executive Director of the Port of Portland be unwaveringly transparent with the public. That transparency and a commitment to community interaction will foster trust for the organization.

Portland has a reputation of being an environmentally aware city. That reputation is starting to tarnish. We need an Executive Director that is ready to commit to environmental stewardship.

Thanks for making time to read my letter and I wish you the best,

Rev. Phil Sano
Molalla, Oregon

From: Rachel Hill <hill.rachel@gmail.com>
Subject: Executive Director position

Message Body:

Greetings. I am the land use chair on the St. Johns Neighborhood Association. I would urge the Port to strongly balance the livability of neighborhoods with the goals of Port economic development. We love our airport and want the jobs, but believe that a better balance can be achieved.

AIR QUALITY

Probably the largest impact of Port business on the community is air quality. This is mostly focused on trucks that access the terminals and related sites. It also relates to point-source emissions from plants and other industrial lands that may be on Port owned land. The Port is in the position to ensure that all tenants follow strict emission standards. Also the Port can provide regulatory framework for truck emissions -- imagine the positive impact to the community if the Port required all trucks working on Port business to follow modern day emission standards achievable by having newer, cleaner engines.

TRUCK TRAFFIC

We also urge the Port to work closely with the industrial businesses to shift truck traffic out of neighborhoods. For too long has the Port been advocating to continue to push trucks through St Johns -- over the St Johns Bridge, through the neighborhood and around the Peninsula, when in fact it would not be much longer to have trucks stay on interstate roads and have trucks use I-5. Managing time of truck use would be a critical element of this plan. For example, in Long Beach, CA they have pushed for off-peak hour truck loading and unloading at the Port to ease total traffic and increase efficiencies.

Thank you for taking our comments - happy to talk further.

Rachel Hill
St. Johns Neighborhood Association - Land Use Chair

From: LeeAnne Fergason <leeanne@thestreettrust.org>
Subject: Port of Portland Executive Director Search

Message Body:

Please hire a new director who has experience working in partnership with active transportation and transit groups so that our roads can be safe for all and get resources to the people efficiently. When people walk or bike they are choosing to make less car trips, reducing congestion overall, and allowing freight traffic to move better through town. [Programs like Safe Routes to School can reduce morning traffic by 20%](#). There are many opportunities to work together.

From: Linda Swanson-Davies <linda.glimmertrain@gmail.com>
Subject: Port Director

Message Body:

This is an important opportunity for us to be clear about what we want (and what Trump intends to keep us from getting):

Leadership that actively engages with local community.

A strong commitment to clean rivers and harbors and cleanup.

And staff that is diversified in terms of race, religion, and ethnicity.

This is an opportunity to demonstrate that a wide variety of perspectives can contribute constructively to protect our rivers and our communities.

Thank you for hearing my request.

Respectfully,
Linda Swanson-Davies

From: Mary Kinnick <m.kinnick@comcast.net>
Subject: Environment

Message Body:

We need someone who is committed to clean rivers and the Harbor cleanup. Given the values being enacted in DC by the new President, this commitment is even more critical. We also need someone able to rally the public should we need to dig deep locally to continue pursuing an agenda of clean rivers and Harbor. Thanks for listening.

Mary Kinnick

From: Deanna Mueller-Crispin <deanna@involved.com>

Subject: Types of question/issues that need to be covered in winnowing candidates
for Executive Dir. of the Port of Portland

Message Body:

What does he/she think would be the 2 top environmental challenges in leading the Port, why, and how would he/she approach those?

How has he/she handled community relationships, i.e. how have they decided what community groups to involve in, e.g., planning decisions? Specific examples.

In specific situation(s) (i.e. choosing advisory committee members), what groups have been represented? If any potentially interested parties may have been left out, how did that come to light, and why had they been left out? Was a remedy implemented?

How have potential conflicts of interest been identified and kept out of the decision-making process? (E.g. industrial developers)

What specific environmental issues have arisen in the candidate's work experience – and what was his/her role in resolving them? Any superfund experience? What, how involved, and support for what resolution(s)?

How has the candidate supported sustainable energy technologies in the past – and how would he/she support/promote them at the Port?

What does he/she expect the most important environmental issues to be for the Port, and how would he/she approach them?

From: Jan Zuckerman <zuckerez@hotmail.com>
Subject: Port of Portland Executive Director

Message Body:

Please make sure that the search process for the new ED involve the community in a meaningful and transparent way. The Port Director needs to understand and have experience with community building. S/he needs to uphold Portland's ban on fossil fuel terminals and be a strong advocate for the environment and sustainable technologies. Cleaning up and restoring the Willamette must be a priority. In addition, the new director must have experience and an exemplary record in promoting diversity, equity and inclusion and be able to demonstrate how this will play out in hiring, operations, tenants and interactions with the community.

Thank you very much,
Jan Zuckerman

From: Rev. Dr. Marilyn Sewell <marilyn@marilynsewell.com>
Subject: Hiring new director for Port of Portland

Message Body:

I remember when the last director was hired--and he consistently fought environmentalists. The new Director should reflect the progressive values of the Portland community. Please consider the following:

1. The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.
2. The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.
3. The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.
4. The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.
5. The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

From: Kelly O'Hanley <kohanley@gmail.com>
Subject: Selection of new Port Director

Message Body:

I urge you to recruit someone with a strong track record of leadership on environmental issues - someone who is committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies. Environmental stewardship is of central importance to the Portland citizenry.

Thank you,
Kelly O

From: Joana Kirchhoff <joanakirchhoff@gmail.com>
Subject: Director

Message Body:

Thank you for considering the concerns of Portland citizens. I urge the selection of a director for the port who will advocate for the health of the Port and Portland. Economic growth is bolstered by a thriving physical environment - clean air and water are essential. And please create policies that will safeguard the future of the Port as an example of just transition away from fossil fuels to new energy sources. Thank you, Joana

From: Stéphanie Martin-Sewall <stephaniemartin28@orange.fr>
Subject: vision for the Port of Portland

Message Body:

I would like the new Executive of the Port of Portland to :

- Focus on reducing environmental impacts of the traffic, finding new green energies as part of the different facilities.
- Working with entities to connect the Port with artists and Portlanders and continue to make our Airport a renown airport.
- Developping a better facility in the international section of our Airport. Make a better place for the customs.Easier to access the rest of the airport. This little place where they check your travel documents lacks privacy!

Thank you in advance

From: Judy Heumann <mjheumann@gmail.com>
Subject: Executive Director appointment

Message Body:

I am writing because I am interested in the hiring process for the new Executive Director and the qualities this selection should embody. I would hope the search process would be open, transparent, and inclusive. I hope that there will be community representation on the search committee and the community should have a chance to meet and give input on the finalists.

Furthermore, I hope that the new Port Director will have a proven track record building strong relationships with local communities and neighborhoods. Environmental issues should be taken seriously and the director should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies. Additionally, the new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

Thank you, Judy Heumann

From: Emily Herbert <ewh1960@gmail.com>
Subject: New Port Director

Message Body:

The new Director should have a record of support for the integrity of the rivers health and the cleanup of the superfund sites. A vision for a clean tech future and support for the City policy of no new fossil fuel infrastructure are essential. Finally a track record of effective communications with labor and community are desired. Thank you.

From: Andrew Fleming <andrewsaylorfleming@gmail.com>

Subject:

Message Body:

I would like to see the following:

- Focus on environmental impacts of the Port's operation, with an increased investment in mitigation and restoration
- Focus on developing a Port that is resilient to the effects of climate change
- Investment in environmentally friendly technology
- Continued investment in creating a world renowned airport
- Working with other local entities to connect Port owned mitigation sites with other green spaces to enhance wildlife movement

Thank you,
Andrew

From: Rick Ray <portland@rickray.com>
Subject: New Port Director

Message Body:

Portland deserves a strong Director who understands the environmental and community concerns in our area. I support selecting a new Director that has these qualities:

Community Interaction – selection of a new Port Director should proceed only with significant public and neighborhood interaction. The selected Director should have a track record that suggests she/he is capable of constructive relationships with local communities and values local input.

Environmental Stewardship – The new director will oversee the cleanup of the Willamette Harbor under Superfund authority. He/she should have a strong commitment to clean rivers and harbors and to an efficient Portland Harbor cleanup process. Knowledge of river health, air quality, and brownfield cleanup should be strong considerations.

Diversity – The new Port Director will oversee a large staff and should have a proven commitment diversity, equity, and inclusion in the staffing of Port facilities and operations.

Thank you,

Rick Ray
408 NW 12th Ave #410
Portland, OR 97209

From: Michael Ryan <mpresq@q.com>
Subject: Portland of Portland Executive Director Search

Message Body:

Look for candidates with proven results in diversity, equity and inclusion.

The candidate should be willing to undertake strong leadership in cleaning up the Portland Harbor Superfund Area.

The hiring process should be open and include input from the community and non-government entities.

From: Corrina Chase <corrina.chase@columbiaslough.org>
Subject: Comment on Port of Portland ED search

Message Body:

Please consider the following comments on your announcement and search profile for the new executive director:

"Ensure that the Port achieves it's mission through responsible environmental stewardship.." implies that the port does not intend to take leadership role or aggressive approach in this area. This should be changed to accurately reflect that this is truly of utmost importance to the port and that bold leadership is expected in this in reducing environmental impacts and setting the highest standards for environment stewardship.

I appreciate that "embed diversity and inclusion" is listed in the functions, but do not see skills related to this task listed in the requirements section. Consider something to the effect of "lived experience or demonstrated leadership in improving diversity and inclusion in a large institution." This applies also to bold and "innovative environmental leadership," which should be listed as a previously demonstrated skill.

Last, "inspire public trust" should be changed to "earn public trust."

Thank you for incorporating these comments.

Sincerely
Corrina Chase
Executive Director
Columbia Slough Watershed Council

From: Christian Joly, Capers Cafe LeBar C Concourse, Capers Market D Concourse and Capers Cafe and Catering Company <christianj@caperscafe.com>
Subject: Search for Executive Director

Message Body:

As owner of 2 large concessions at PDX Airport with 120 airport employees I feel its critically important to be heard and to give input to the selection committee about selection of the new Executive Director. Bill Wyatt has always been a hand on leader, thats fair, has great visions for the port and many days you will see him walking the Airport shaking your hand and asking about how your business in the Airport is doing.

I think this kind of impartial leader ship is very necessary and should be carried on by the new Executive Director.

I would like to be considered as an advisor on this selection committee. I have 15 years as a port concessionaire. We are a local family owned company that is a strong community supporter. In business for 25 years

From: Bob Sallinger <bsallinger@audubonportland.org>
Subject: Port of Portland Executive Director Hiring Process

Message Body:

Dear Port of Portland Hiring Team,

I am writing on behalf of Audubon Society of Portland. We are a non-profit conservation organization with 17,000 members in the Portland Metro Area. We focus heavily on urban conservation issues and our work regularly overlaps with the Port of Portland. On some issues our relationship is adversarial but on other issues we work collaboratively. The range of issues on which we have intersected with the Port includes Portland Harbor Superfund, [West Hayden Island](#), [Airport Futures](#), [North Reach Riverplan](#), Portland Airport Wildlife Plan, Columbia River Crossing, and many others.

In general we have been troubled by what we view as a lack of leadership at the Port of Portland on conservation (particularly natural resource) issues and a lack of meaningful engagement with the local community. Too often, the Port seems to forget that it is in fact a public agency and approaches public process more like business negotiations--trying to cut the best possible deal for itself and other industrial interests at the expense of the public interest. We look to the Port of Portland to serve as a bridge between river industrial interests and the broader community but too often it appears that the Port is in fact simply behaving like just another for-profit industrial interest.

We believe that this is a critical time for the Port and that visionary leadership is needed to address long standing economic, equity and environmental challenges faced by the Port. The following would be key attributes that we hope will be included in the job description and search criteria:

- 1) The search process should be open, transparent and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists. We do not believe that the Port Commission as currently composed represents or has adequate connections with the surrounding community which is heavily impacted by Port operations.
- 2) The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.
- 3) The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.
- 4) The new Port Director should have a proven track record working collaboratively with other Ports. We view one of the most important challenges facing the Port of Portland to be developing collaborative rather than competitive relationships with other Columbia River Ports

which will allow them all to achieve maximum efficiency in using the existing industrial land base and moving to more sustainable operations.

5) The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund Site, cleaning up brownfields, restoring wildlife habitat, and addressing air and water quality issues.

6) The new Port Director should have a proven track record on diversity, equity and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants and its interactions with the surrounding community.

We appreciate your consideration of these recommendations. Audubon Society of Portland is interested in remaining involved in the search process to the greatest degree possible. We are available to serve on committees reviewing candidates.

Respectfully,

Bob Sallinger
Conservation Director
Audubon Society of Portland

From: Bob Sallinger <bsallinger@audubonportland.org>
Subject: Port of Portland Executive Director Search

Message Body:

In addition to our previously submitted comments, we also wanted to let you know that we have heard from multiple people who had their comments rejected by this online submission form. There may be some glitches in the submission form. Our communications staffer Ali Berman reached out to McDermott and Bull but did not heard back from anybody.

Thanks,

Bob Sallinger
Conservation Director
Audubon Society of Portland

From: Valori A. Victor <valoriav@hotmail.com>
Subject: Next PORT OF PORTLAND EXECUTIVE DIRECTOR

Message Body:

IT'S CRITICAL TO SURVIVAL OF THIS AND FUTURE GENERATIONS THAT THE NEXT PORT OF PORTLAND EXECUTIVE DIRECTOR PRESERVE PORTLAND'S LEGACY OF INTELLIGENT RESPONSES TO IMMEDIATE ISSUES THAT COINCIDE WITH THE LONG-RANGE WISDOM for which Portland and the entire State of Oregon are admired and regarded as INTERNATIONAL GOOD NEIGHBORS AND LEADERS in life-preserving practices.

Please CHOOSE A PERSON WHO EMBODIES THE STRONG PORTLAND SPIRIT: THAT SPIRIT OF FORESIGHT, KINDNESS, GENEROSITY AND LOVE AND PROTECTION OF QUALITY LIFE FOR ALL.

I gratefully support all the conditions so well presented by the Portland Audubon Society:

The search process should be open, transparent, and inclusive. There should be real community representation on the search committee and the community should have a chance to meet and give input on the finalists.

The new Port Director should have a proven track record building strong relationships with local communities and neighborhoods.

The new Port Director should have a strong track record of leadership on environmental issues and should be committed to supporting Portland's ban on new fossil fuel terminals and making the Port a leader in sustainable energy technologies.

The new Port Director should be committed to protecting and restoring the Portland reaches of the Willamette and Columbia Rivers, including taking a strong leadership role in cleaning up the Portland Harbor Superfund area, cleaning up brownfields, and restoring habitat.

The new Port Director should have a proven track record on diversity, equity, and inclusion and should be able to articulate a vision for how the Port will promote DEI in its hiring, operations, tenants, and its interactions with the surrounding community.

From: Jay Withgott <withgott@comcast.net>
Subject: Port of Portland E.D. search

Message Body:

Dear McDermott & Bull --

Please seek candidates, and assess them, based on criteria that emphasize transparent community engagement and protection of health and environmental values as well as merely economic concerns. The Port has fallen short in respecting community environmental concerns at West Hayden Island, in the Superfund process, in cleaning up brownfields, and in mitigating for habitat impacts. The new E.D. should be committed to an approach that prioritizes quality of life and environmental quality for our region's residents, and should be specifically committed to upholding the City of Portland's ban on new fossil fuel infrastructure. This hiring is an opportunity for the Port to help shift our region toward a profitable new future of clean and renewable energy, and to help generate the many jobs in this sector that this future promises. Thank you.