



PDX COMMUNITY ADVISORY COMMITTEE MEETING #12

Wednesday, October 22, 2014 1:30 p.m. - 4:30 p.m.

Port of Portland Headquarters, 8th Floor Chinook Conference Room
7200 NE Airport Way, Portland, OR 97218

NOTES

Name	Interest Represented	Attendance
VOTING MEMBERS		
Erwin Bergman	Central Northeast Neighbors	Absent (excused)
Maryhelen Kincaid	Citywide Land Use Committee	Present
Tina Burke	Airport Employee	Present
<i>Vacant</i>	Northeast Coalition of Neighbors	<i>Vacant</i>
Tony DeFalco	Environmental Justice	Present
Walt Evans	Business Organization	Present
Lt. Col. Jenifer Pardy	Military	Present
Karen Gray	Portland Planning and Sustainability Commission	Present
Alan Hargrave	Clark County neighborhood representative (Camas/Washougal)	Absent
Ahmad Abed-Rabuh	Air Cargo	Present
Randy Jones	East Multnomah County Neighborhood (City of Fairview, Gresham, Maywood Park, Troutdale, and Wood Village)	Present
Jeff Owen	Multi-modal transportation representative	Present
Robert Pinedo <i>Alternate: Kathleen Larsen</i>	General Aviation	- Present
Alesia Reese	East Portland Neighborhood Office	Present
Bob Sallinger <i>Alternate: Micah Meskel</i>	Environment/Wildlife/Natural Resources	- Present
Brendan Korsgren	Passenger Airline	Present
Martin Slapikas	North Portland Neighborhood Services	Present



Mike Sloan	Vancouver neighborhood	Present
Joe Smith	PDX Citizen Noise Advisory Committee	Present
Jane VanDyke	Columbia Slough Watershed Council	Present
NON-VOTING MEMBERS		
Nick Atwell	PDX Wildlife Committee staff	Present
Chad Eiken <i>Alternate: Willy Williamson</i>	Vancouver Community Development Director (or designee)	Present -
Karen Schilling	Multnomah County	Present
Bruce Fisher	Federal Aviation Administration	Absent
Barbara Cartmill	Clackamas County	Present
Vince Granato	Chief Operating Officer (or designee)	Present
Jeff Swanson	Clark County	Present
Andrew Singelakis <i>Alternate: Stephen Roberts</i>	Washington County	Present -
Deborah Stein	Portland Bureau of Planning and Sustainability Director (or designee)	Present
Stacey Triplett	Metro staff	Present

Port Staff and Consultants Present: Sam Imperati, Institute for Conflict Management; Francesca Patricolo, Voice Public Involvement; Chris White; Sean Loughran; Phil Ralston; Dan Pippenger; Maureen Minister; Mike Coleman; Jason Gately; Mark Crosby

Public and Invited Guests Present: Will Layng, SEIU Local 49; Jeremy Simer, SEIU Local 49; Gordy Euler, Clark County; Clarissa Shields, SEIU Local 49; Jeff Irving, SEIU Local 49. Eric Crum, Community Environmental Services PSU; Nate Forst, Community Environmental Services PSU.

WELCOME AND INTRODUCTORY COMMENTS

Sam Imperati, Institute *for* Conflict Management, welcomed everyone to the meeting at 1:40 p.m.

PDX CAC Members Information

Mr. Imperati informed the committee that Steven Cole from the Northeast Coalition of Neighbors (NECN), left the committee and the NECN will be looking for a replacement. He said committee member, Micah Meskel, volunteered to keep the NECN updated while they are seeking a replacement member.

Mr. Imperati introduced Dionna Hickox, Chris White's new assistant, who replaced Melissa Gall. Mr. Imperati said Ms. Hickox came from the PDX Badging office, so she has an airport background.

Mr. Imperati welcomed Karen Schilling from Multnomah County to the committee. Ms. Schilling introduced herself.

June 2014 Meeting #12 Notes Approval

Joe Smith would like his attendance to say “excused” instead of absent because he had a good reason why he could not make it and he notified Port staff well in advance. Stacey Triplett noticed her name was not spelled correctly throughout. The notes will be updated with stated changes. Notes were approved with changes.

Meeting Agenda Review

Mr. Imperati walked the committee through the agenda.

Committee packet contents:

- Meeting Agenda
- Meeting Notes from June 25
- PDX Business Update handout
- PowerPoint on Natural Resource Program Update
- PowerPoint on PDX Concessions Program
- PowerPoint on PDX Waste Management Program
- Revised Table of Contents for your binder
- Four signed letters (stapled together), congratulating individuals and organizations for the Travel + Leisure magazine awards for “America’s Best Airport” for PDX and the PDX Food Donation program.
- Updated PDX CAC roster, with terms included
- Letter from Deborah Stein and the Age-Friendly Portland Advisory Council regarding support of age-friendly design in PDX terminal improvements

ROUNDTABLE UPDATES & DISCUSSIONS

Mr. Imperati said the committee meetings usually end with roundtable updates. He said feedback in the meeting evaluations indicated committee members would like to increase interactivity among the committee. He said a committee member suggested starting the meeting with the roundtable and so staff is trying it as an experiment. Mr. Imperati asked that members direct their remarks to items that have some connection to PDX.

Jane VanDyke said the Columbia Slough Watershed Council is celebrating their 20th anniversary this year. She passed around a flyer and invited the committee to attend an event called “Slough Stories” on Monday, November 17 from 6:30 p.m. to 8:00 p.m. at the drainage district offices. She said the event would be a facilitated oral history sharing with video documenting and an artifacts exhibition all to lead up to the 20th anniversary celebration in February.

Tina Burke said the TSA had a busy summer that went smoothly. She said wait times were low, with a lot of people getting expedited screening through pre-check and local entry. She said they are looking forward to the holidays.

Maryhelen Kincaid said in the citywide land use planning process she has been a part of discussing demolition issues and noise issues around construction.

Kathleen Larsen said it has been a booming year for business. She said they provide a lot of transportation to get their clients to and from the terminal. She said even with the construction on the roadways, it went very smoothly.

Jeff Swanson said it was his first meeting on the PDX CAC and he is the Economic Development Director for Clark County. He said Clark County is working on a comprehensive growth management update and there is an election coming up with a couple major items on the ballot. He said the Home Rule charter on the ballot would change the

form of county government and there is an advisory vote for a bridge that would affect ground transportation patterns in the area.

Deborah Stein said the City of Portland Comprehensive Plan Update had developed goals and policies and has just completed two Planning & Sustainability Commission public hearings. She said there will be two more and there is still time for the public and committee members to provide feedback. Ms. Stein also said she wrote a letter to the Port on behalf of a committee she serves on called the Age-Friendly Portland Advisory Council. She said the committee has a charge to advance Portland as an age-friendly city. She said the letter was to offer support and advocacy. She said there are things that could be highlighted that PDX has already done to be an age-friendly airport. Ms. Stein informed the committee of a certification process that will evaluate the age-friendly user experience of the Portland library system.

Vince Granato said he thinks the age-friendly charge is great and he would like to work with the Age-Friendly Portland Advisory Council to continue to help make the airport accessible.

Ahmad Abed-Rabuh said his organization is on somewhat of a hiatus because economic trends have been improving in other areas but not for air cargo. He said while air cargo is still experiencing positive trends, it is not improving at the same rate as alternatives such as marine and rail. He said a lot of big carriers are changing their models to big corporate structures rather than small satellite offices. For the West Coast that means corporate structures are likely in Seattle or Los Angeles. Mr. Abed-Rabuh said there is still a local presence in the area, however larger decisions will no longer be made at the local level. He said that people are willing to wait a little longer for cargo than they used to if it means they can save money. He said they are looking to reopen with a new mission in January or February.

Alesia Reese said that Gateway Green has been purchased by the City of Portland. She said that the Gateway Green research showed that airport hoteliers want spaces for visitors with bicycles. She said that Gateway Green could offer hotel visitors the opportunity to rent a bike or bring a bike. Ms. Reese said a lot of cyclists are visiting Portland and Gateway Green could potentially be a destination for them.

Karen Schilling said Multnomah County is just beginning an update to their Comprehensive Plan, which will just focus on the rural areas. She said the Sellwood Bridge is on time and on budget and they hope to have it open next year.

Mr. Imperati congratulated Karen Gray on winning the City of Portland's Spirit of Portland award. He said the award is a great honor. Committee members applauded and offered her congratulations.

Karen Gray said the Parkrose School District built a brand new LEED Gold middle school building to replace the old Parkrose Middle School. Ms. Gray acknowledged Alesia Reese for her support on the project, saying without her "we would not have gotten the project off the ground." Ms. Gray reminded committee members to participate in the City of Portland Comprehensive Plan by attending the upcoming hearings. She said there is also a Citywide Systems Plan about transportation. Ms. Gray said the Port's Social Equity Committee is working with a consultant on a large surveying project. She said it is something that the Port should be advertising to the public to communicate more about the work PDX is doing for social equity.

Jeff Owen said TriMet is undergoing a planning process to assess future transit growth and committee members may learn more by visiting <http://www.future.trimet.org>. He said that planners are meeting with neighborhood groups to help determine service improvements. Mr. Owen said TriMet would start a yearlong bike plan for the agency on July 1, 2015. He said it would be a big effort funded by the state's Transportation Growth Management program.

Jane VanDyke asked if the Port Bike Master Plan is different from the TriMet bike plan.

Jeff Owen said the TriMet bike plan is a little different because it is system wide, and the Port plan focuses on Port facilities.

Walt Evans said the City and Metro have come to Portland Business Alliance meetings seeking public input on the Comprehensive Plan. He encouraged the committee to participate in the planning process. He said when freight movement increases, it also increases trade-based jobs. He said the question is "how quickly can we move freight the last five miles off the rail and ship." He said conflicts arise but he sees that efficient freight movement serves the greater good by bringing jobs.

Joe Smith said the Citizen's Noise Advisory Committee is very pleased with the new Noise Office Manager, Phil Stenstrom. He said that the FAA is currently taking public comment regarding NextGen policymaking. He said the question the FAA is considering is how they should measure noise impacts. He said the consideration is which is worse, having many aircraft concentrate their noise over one route, impacting less people a lot more, or having more people impacted on a little bit less frequent basis. He said the noise committee would be watching the results with great interest.

Brendan Korsgren introduced himself because he is new to the committee, representing passenger airlines. He said he is the Station Manager for Southwest Airlines.

Chad Eiken thanked everyone who came to the Vancouver City Council meeting. He said PDX CAC members were well received. He said there was a good article in the Columbian recently with information about changing airport patterns and what the community can expect.

Mike Sloan said the Vancouver City Council is interested in PDX CAC's work.

Stacey Triplett said she brought natural resource materials from Metro that are related to some of the upcoming topics in the meeting. One of the items she passed around to committee members was a handout advertising Metro's "Let's Talk Trash" Film Gala on Monday, November 10, 2014 at 7:00 p.m. at the Portland Art Museum's Whitsell Auditorium (admission is free). She also passed around copies of the Metro publication called "Our Big Backyard." She said she also brought a handout about Climate Smart Communities because that comment period is open right until October 30th.

Tony DeFalco said the Sugar Shack is a notorious strip club in the Cully Neighborhood. He said it has one of the highest calls for service by the Police Bureau in the City. He said Living Cully, Habitat for Humanity, and other partners are working to develop a collaboration to acquire and redevelop it. He said they are looking for partners and donations. He said the Weekly Walks Program is working with the Columbia Slough Watershed Council to access existing and new parks and open spaces in and around the Cully Neighborhood. He said they have done fifteen events leading walks and bike rides. He said they would be wrapping up Weekly Walks in June.

Martin Slapikas said September 11th, the Hayden Island Board voted to unanimously request an internal audit of the Oregon Lottery. He said they would see what happens.

MEETING FOLLOW UP

Vancouver City Council presentation

Mr. Imperati said on October 13th, Mike Sloan and Stacey Triplett gave an update to the Vancouver City Council on the work of the PDX CAC. He said one of the recommendations from Airport Futures is annual updates to the sponsoring organizations, so the presentation was fulfilling that obligation. It was well-received.

Leaded fuel use at Hillsboro Airport

Mr. Imperati said he wanted to follow up on Erwin Bergman's comments on leaded fuel use at Hillsboro Airport from the last PDX CAC meeting. He said the Hillsboro Airport does have a 20-member citizen committee, called

Hillsboro Airport Roundtable Exchange (HARE), which meets quarterly. He said HARE has a subcommittee called the Lead Discussion Working Group, which is working on this issue and their meeting notes can be found on the Port's website.

Streaked Horned Lark discussion

Nick Atwell said the Port has been a part of the Streaked Horned Lark Working Group since prior to the bird's listing as an endangered species. He said the Port also works closely with the United States Fish and Wildlife Service and the Port is drafting a Conservation Agreement with assurances. He said they were not able to come to a final decision prior to a listing. He said the next step is a Habitat Conservation Plan, which he said the Port would look to do in the future. Mr. Atwell said the Port is in constant dialogue with different agencies including Metro, Oregon Fish and Wildlife, other Oregon and Washington airports, and the FAA. He said Port staff has served on several expert panels across the country talking about compatible land use planning and the Endangered Species Act. He said the Port is still highly active in their outreach for this species and have briefed not only the other airports in the area, but Portland General Electric, ODOT, Army Corps of Engineers, and Multnomah County Drainage District. He said the Port would host a Section 7 of the Endangered Species Act biological training through the Fish and Wildlife Service. He said the Port hosted two trainings last year and they will host two again this year in February and March. Mr. Atwell said the Port is actively exploring possibilities under Section 10 of the Endangered Species Act to determine what can be done in the future and the Port is exploring other different habitat opportunities with other agencies. He said all in all the Port is doing a lot of work for the Streaked Horned Lark.

Tony DeFalco asked a question regarding the survey methodology that was presented at the last PDX CAC meeting. He asked if it would be possible to show the surveys that were specifically conducted for Streaked Horned Lark versus the surveys that were accounting for all bird species with the understanding that the larger, multiple species surveys do not necessarily catch Streaked Horned Lark.

Nick Atwell said he can do that and clarified that the multiple species surveys are conducted every day so it is just additional information.

PDX UPDATES

Vince Granato updated the committee on the subjects of business, construction, planning, and sustainability. Committee members may refer to the Airport Business Update in the committee packet.

He said the airport has been busy and they have more and bigger airplanes. He said the Port has three new international service lines to Guadalajara, Frankfurt, and Iceland.

Mr. Granato said soon there would be eleven new shop and restaurant options phased in over the next six months. He said the Food Carts Program now has two vendors, Pok Pok and Koi Fusion, and a third vendor will be a burger concept. He said the idea behind the Food Carts Program is in part to help new vendors see what it is like to work at the airport, to see if one day they might want to bid on opening a full restaurant at the airport. Mr. Granato said the food carts will be rotated through every six months or so. He said the Port has received very good feedback on the program so far and there are another eighty food cart operators who are on the list and would like to operate at the airport.

Mr. Granato said the terminal roadway project is almost complete and that it went well considering construction took place during the Port's busiest season.

Mr. Granato said the Port had expert panel sessions on the Strategic Plan and staff continues to work through it. He said the Port identified strategic areas of focus and staff will take them to the Port Commission in February or March 2015. He said it is a change from how they have done their strategic planning in the past and he thanked

the committee for their contributions. Mr. Granato said staff would provide an update on the Strategic Plan at the April meeting.

Mr. Granato said Port staff talked to the airlines on October 9th regarding the PDXNext program and the Terminal Balancing Project in which Alaska and Horizon would move to the north end and United would move to the south end of the airport. He said the airlines have 30 days to vote on the project and if they do not turn it down, it goes forward. He said it would cost \$100 Million and be a two to three year project. He said the Port is expecting that it will be approved.

Mr. Granato said the Port will move the Rental Car Quick-Turn-Around fuel and wash area east to the old surface lot; this will be a \$60 million project. He said the Port is working to make the new facility as environmentally friendly as possible. He said staff would bring an update back to the committee, as the project is under way, to show the kinds of things the Port is doing on the site from a sustainability standpoint.

Mr. Granato said the Port is completing an update of the Bicycle and Pedestrian Plan and thanked committee member Jeff Owen for helping. He said the Port has a bicycle assembly area, which will be expanded, and another assembly area will be added. He told the committee that PDX is one of the few airports that have a plan for bicycles and pedestrians ;they are a big part of PDX business.

Mr. Granato said the Port received a grant from the FAA to lower emissions by purchasing six compressed natural gas busses used for parking operations. He also said it is not official yet, however the Port decided to go through the certificate audit process for ISO 1401 certification on the Port's Environmental Management System, and has received a good report from the auditors.

Mr. Granato told the committee that PDX joined four other airports to bring an internationally recognized carbon accreditation system for the aviation industry to North America. He said the Airport Carbon Accreditation program is widely used in Europe and the certification means joining 108 airports on five continents. He thanked staff member, Phil Ralston, for his work and said he is known nationally for the work he does in helping airports go green.

Mr. Granato said the Port continues to work on the travel center/gas station project and they discovered the location off of Alderwood Road probably would not be effective, so they are looking to move it to the corner of 82nd Ave. and Air Cargo Way which would have better visibility and access. We hope to present something on this at our next meeting.

Mr. Granato said the Port is following Ebola issues and had a false alarm last week. He said the Port has a response plan and they implemented the response plan. He said everyone did what they were supposed to and he commended the Multnomah County Health Department. He said Port staff would meet to see if they could further improve their procedures because the dynamics of the issue are changing on a daily basis.

Mr. Granato said the Port recognizes issues of equity at the airport are political and economic and include labor issues. He said equity is a broad and complex issue and the Port has a desire to continually improve. He said social equity has been brought up at the Port Commission a couple of times and the PDX CAC has a subcommittee on equity. Mr. Granato said the Port is looking at equity in a number of different ways. He said there are a couple of union organizing activities taking place right now at the airport in both airlines and concessions. He said the Port is exploring their options and alternatives for equity to determine what they can do, require, and recommend. Mr. Granato said the Port is taking it very seriously and their plan is to create a list of ideas and thoughts, get community involvement and engagement on it, and hear from all the interested parties to gather perspectives.

Mr. Granato said that with concessions turning over, the Port is trying to connect the existing employees to the new employers. He said the number of positions that will be available would be 127% more than currently exists. He said the Port's goal is to get Port concessions issues resolved by the end of the year and then in the spring the Commission could come out with some kind of social equity commission program or policy. He said the Port has a consultant working on the issue.

Joe Smith: Will there be any opportunity for members of the CAC to sit in on the equity issue information gathering in order to advise?

Vince Granato: We will have our subcommittee of CAC members participating. I think you are on that ad hoc committee.

BREAK

PUBLIC COMMENT

Jeremy Simer, SEIU, said he knows the Port is discussing and researching social equity so the SEIU wanted the committee to hear directly from airport workers what social equity means to them. He said many of the airport's essential service workers do not work for the airlines but for contracted companies and there is a trend for airlines to outsource. He said airport jobs used to be good jobs but that has been changing significantly. He said in the last decade the number of outsourced baggage porters has tripled and wages have decreased. Mr. Simer said outsourcing threatens workers. He said the SEIU surveyed 150 Portland airport workers from some of the contractors and many make exactly minimum wage while 29% receive public assistance. He said they think that means tax payers are subsidizing the contractors. He said behind the scenes there is a huge problem with turnover, which is not good for the long-term operations at the airport. Mr. Simer said the SEIU believes the airport should address this, and set minimum standards.

Two airport workers shared their personal stories.

Jeff Irving said he is a ramp lead responsible for safety and quickly loading and unloading. He said as a ramp lead, he handles everything from fresh salmon products to dangerous materials. Mr. Bergin said he is a third generation airport worker. He said the work takes a toll on his body and he worries that his contractor is not doing enough to secure the safety of the workers. He said workers are forced to overlook certain safety issues but are afraid to speak up because their managers will retaliate, which is why he is supporting a union.

Clarissa Shields said she is a cabin cleaner who works the night shift. She said she had issues being paid properly by her employer and is not given adequate supplies to do her job properly.

Jeremy Simer said another worker prepared a statement for the committee and he passed copies around to the committee. He said there are significant problems behind the scenes at PDX and the SEIU is asking for:

- Standardized permitting requirements
- Safety training and equipment standards
- Whistleblower protection

Chad Eiken asked, in light of the public comment, if the Port would have the ability to maintain street pricing in the terminal if additional costs were added. Vince Granato replied that this would have to be analyzed, but is a good thing to consider.

Tony DeFalco: I've been learning about this over the last year or so and it has been frustrating and disappointing to hear in this way. It's shameful. It has been difficult for me to be a champion for the airport in light of what has been revealed. The ten-year Airline Agreement being signed again without addressing any of these issues is frustrating. I don't think we need to wait for the social equity process to work with the SEIU to address their modest set of demands. I think we can do that very quickly. Get ahead of this. It's going to hurt in the press and be a reputational issue. The longer this goes on, we are going to take a hit on that. The piece around communities of color, overrepresentation of Micronesians in the airline service areas, lack of benefits and inability to build wealth is troubling. Address these issues of race and class. I think it's a mistake to hide behind the protection that these are contracted third party companies, because the Port can work with these companies to make changes.

Karen Gray: I need a procedural clarification of the role of this body in terms of labor issues. I understand social equity policy, but this is a complicated issue. I have personal feelings about this whole topic. I didn't think that was what we were doing here in this body. Social equity planning, absolutely, but not sure about directly responding to labor issues.

Vince Granato referred to the committee charge, which is to create opportunity for the public to inform decision-making at PDX.

Maryhelen Kincaid stated that if PDX CAC members will be depended on to provide advice on business practices, members will need to better understand what OSHA and other standards are.

Sam Imperati said that if committee members were expected to make recommendations on certain business practices, staff would add appropriate presentations to the meeting agendas. He said that staff would be able to put together a presentation for the committee that is balanced.

Bob Sallinger said that Airport Futures talked about the three-legged stool of environment, economy, and community/ social aspects of creating a sustainable airport. He said he thinks it is entirely in the purview of the committee to think about what it means to be sustainable in all three ways. He said that committees are often set up for members to receive good news and he commended Port staff for also day lighting big issues with the committee as well. He said the social equity and labor issues are large and complex and the committee will need more information, however he thinks PDX CAC can be a forum for the community to talk about their values and priorities.

Joe Smith said that one of the reasons he was glad to have the opportunity to serve on PDX CAC was because he believes the Port is unique in its social conscience. He said one of the issues he was going to raise at the meeting was about labor treatment and compensation and that he was delighted that the Port raised the issue first.

Stacey Triplett thanked the SEIU for bringing in people to talk to the committee who are directly affected by labor issues. She said she is encouraged by the Port's update about the strategic plan which says in the first bullet point that the Port will promote and encourage middle wage and higher jobs through policy and practice. She said she thinks that if the committee heard about these issues before they were contacted by SEIU, committee members might have felt more prepared.

Martin Slapikas: We heard from SEIU, are we going to hear from their employers?

Vince Granato said the employers would be contacted to give input on any recommendations.

Walt Evans asked Clarissa Shields if the payment issue she testified about happened once or if it is ongoing?

Clarissa Shields said that it happened once to her, however it is common for people to not get paid on time at her job.

Walt Evans said that the cost of training a workforce is expensive and there are great savings to be had in retaining a workforce. He said that to retain a workforce, employers need to find ways to reward the workforce, which he said is far more cost effective for the employers.

Jeff Swanson said he thinks a decision to change pricing parameters at the airport will have many effects. He said stagnant wages are not just in the airport industry; it is a national issue affecting other industries as well.

Committee members thanked SEIU members for speaking.

Joe Smith told the committee about a USC study on pollution at airports. He also said he has a very strong belief that the viability of the Hillsboro airport is important (although the media has addressed the other side).

Alesia Reese: A long time ago you talked about compressed natural gas busses. What are you going to do with the old busses? I'm wondering about replacement busses.

Vince Granato: We trickle down the stuff that we use here so it goes to Troutdale and Hillsboro. The CMG busses, we are not sure what the aftermarket is.

BREAK

PDXNEXT CONCESSION PROGRAM OVERVIEW

Mike Sloan said that the committee that reviewed the concession proposals looked at tubs of information. He said he was very impressed with the work that the Port and the committee did.

Dave Pfeiffer, Port, passed renderings around to the committee and provided a PowerPoint presentation about updates in the Concession Program. He said the Port started out with an outreach program that was larger than they have ever done before. Mr. Pfeiffer said the Port had over 400 businesses that were interested in proposing show up at the two open informational meetings they held. He said the proposals the Port received came from local, regional, and national brands and they were pleased with the selection they received. He said they are trying to create a neighborhood atmosphere in the airport. He said Henry's Tavern will replace Gustov's and Moe's Restaurant is expected to open January 1st.

The new shops and restaurants include:

- Bambuza Vietnam Kitchen
- Café Yumm!
- cc McKenzie
- Henry's Tavern
- Hissho Sushi
- Metalsmiths Sterling
- MOD Pizza
- Mo's Seafood & Chowder
- Potbelly Sandwiches
- Subway Sandwiches
- The Country Cat at PDX

Mr. Pfeiffer discussed the existing concessionaire employment impact, saying it is expected that the new operators will hire existing employees. He said there will be another job fair in November and the Port is promoting the fact that there will be available jobs. He said new concessions would open on a rolling basis.

Mr. Pfeiffer discussed the new Food Cart Program, which he said is meant, in part, to slow people down before they go through security. He said the Port revamped the Wendy's into a mini six-cart pod and hired a local artist to paint the walls to create excitement in the area. He said each cart would have a different kind of food. He said the carts are already trending that they will each earn over \$500,000/ year. Mr. Pfeiffer said the Food Cart Program is a way for the cart vendors to sample what it is like to open their operations in the airport.

Jane VanDyke said she does not think all the new businesses going in are going to last ten years.

Mr. Pfeiffer said the minimum qualifications were set high to make sure the businesses could survive. Some businesses do not last. He said the Port really does view their contracts with concessions as partnerships and their goal is to not lose anybody.

Stacey Triplett asked how does the PDX Merchandising Plan respond to changing demographics in the region? She recognized there are two DBE's coming in. She asked how many DBE's are leaving.

Mr. Pfeiffer responded one DBE is joining. The Port is going to be focusing more on recruiting in the changing demographics in the next concession recruitment process.

A committee member asked how the Port decided on the mix of concessions.

Mr. Pfeiffer responded that staff laid it out based on the growth of the airport and left it up to the selection committee to balance the program.

Walt Evans encouraged committee members to arrive early to the next committee meeting to check out the new food cart pods. He said he is glad to see things going so well with employees who would be losing jobs, that they are getting jobs in the new restaurants, and he said that he would like to see a sign publicizing the fact that the Port is working to help concessions employees get rehired by the new concessions.

Joe Smith said that he learned in this meeting that there is a street pricing policy at PDX. He suggested advertising that fact because he sees it as a huge opportunity.

Maryhelen Kincaid said she lives nearby and her neighbor started coming to the airport to get food. She suggested an opportunity to do neighborhood outreach about the Concessions Program.

WASTE MINIMIZATION PROGRAM AND PORTLAND STATE UNIVERSITY PARTNERSHIP

Phil Ralston, Port, said the PDX Waste Management Program is a poster child for sustainability because it incorporates all three legs of the sustainability stool. He said that the Port found education and technical assistance yields positive results and increased compliance, and the Port has a critical partnership with PSU to provide this education and assistance. He said PSU provides the Port with demonstrable data that shows they are making an impact, showing improvement, providing financial benefits, and building community capacity.

Eric Crum, Community Environmental Services (CES) PSU, discussed material flows. He said CES utilizes students at PSU to do everything, providing education and practical work experience to students who in turn receive tuition remission. He said the program works on a continuous improvement model.

Nate Forst, CES, said waste collection receptacles at PDX look the way they do as the result of study and testing that goes into designing them. He said the rewards programs that CES created for PDX are models for other industries. He said other large organizations want to develop similar models for food scrap collection and liquid collection stations. He said CES helped start the first on-board airline recycling collection program out of PDX with Horizon (now Alaska after it was bought out). Mr. Forst discussed the food donation program at PDX, which he said has a goal of zero waste in five years. He said it will not be easy, there will be barriers and setbacks, but if PDX were not the first airport to get there, he would be surprised. He said other universities want to implement their own CES's.

Deborah Stein asked if PDX has any leverage over other airports to have them recycle.

Phil Ralston said the Port recognizes it is really a national issue.

Deborah Stein asked how the Port's zero waste goal might be affected by the fact that compostable plastics are not actually recyclable.

Phil Ralston said that is going to set the Port back about 5%.

MEETING WRAP UP

The meeting adjourned at 4:45 p.m.

Next Meeting: Thursday, January 15, 1:10- 5 p.m. at the Port HQ

Meeting notes are not verbatim and are respectfully submitted by the Institute for Conflict Management, Inc. facilitation team.

PDX CAC Meeting Evaluation Summary

OCTOBER 22, 2014

13 Evaluation Forms

	Poor	Fair	Good	Very Good	Excellent
1) OVERALL MTG QUALITY	0	0	2	7	1
2) PACING	Too Slow 0	Little Slow 8	Just right 3	Little Fast 0	Too Fast 0
3) PRESENTATIONS	0	1	2	8	2
4) DOCUMENTS	0	1	2	5	5
5) DISCUSSION	0	0	3	6	4

6. MOST USEFUL?

- Allowing the full sharing and thoughts on labor issues.
- Appreciate the open dialogue- the good and the bad and the professional manner in which they are handled.
- Concession Plan, SEIU.
- Concessions presentation very interesting.
- Presentations by SEIU and sub sequential discussion were an excellent way to delve into a relevant and meaty issue. It's our role to question assumptions and advise on tradeoffs related to PDX sustainability. I appreciated the discussion as well as Vince's thoughtful framing of the various dimensions and complexities.
- Open to the SEIU discussion.
- Seems the handouts have substantially improved. Thanks.
- SEIU very interesting but need more info –loved the concessions/ food cart presentation.

7. LEAST USEFUL?

- Handouts are not necessary as a rule; perhaps can be provided by exception (upon request) to save a tree.
- Jeremy of SEIU ignored time limit, other SEIU were more compelling
- SEIU
- Waste minimization (hour was late, pace was slow)
- Waste min; it's a done deal, our input probably irrelevant –even meaningless. Interesting –but no real ask on “advice”. An argument for a longer meeting.

8. COMMENTS AND SUGGESTED TOPICS FOR FUTURE MEETINGS?

- 20 minutes for 25 people to share what their org's are doing is pretty optimistic.
- A few updates on roundtable didn't really relate to the airport. Keep comments on point.
- It's easy to brag about PDX staff
- Keep discussions moving.

- Pace good. Too many/ much items/ subjects, or too little time. Possible to expand back to 12:00 for “working lunch” and meeting? 12:00 to 3? Or even 4?
- Productive session top to bottom!
- Thought having one side of the conversation skews the decision-making